

# Keynote Speakers

## Area Council Meeting



**Susan Gardner**  
**Leadership in the Most Unusual Places**

If you look closely, you can find leadership in the most unusual places. Sometimes it's right in front of your face and sometimes you really have to search for it but it can be found. If you're really good, you can put it to use to help forge leaders for our future! Hear about three of the most unusual places she has found leadership and put it to her best use.

Susan Gardner, DTM, is a Past District 50 Governor. She has also served D25 as Pathways Chief Ambassador and other key positions. She is a leader and mentor to members globally and will provide us with our breakfast keynote address.

Tracy is the Immediate Past International Director for Region 3, and has been a friend to D25 for many years. Over his thirty-year career, he has seen that the most dynamic leaders are able to provide motivation and direction in every situation. He once again shares his knowledge with us as our keynote speaker for lunch. He truly is a Platinum Level Leader.

## Dinner

**Violetta Rios**  
**The Beginning of the Rest of Your Journey**



Earning the Distinguished Toastmaster Award has been considered the end of a member's learning journey. A whole new chapter of the Toastmasters experience begins after earning the top award in our organization. The way you use the skills you've earned throughout your path is key to begin the next part of your journey.

Violetta is a member of District 113 in Mexico and currently serves as the Region Advisor for Region 3.

## Lunch

**Tracy Thomason**  
**Lead From The Side**



Do you know someone who is looking for an opportunity to lead? They might be a co-worker, a friend, or even you. We tend to think of leaders as the most senior members of the team. Often those who have been promoted or elected. However, there is room - and a deep need - for leadership at every level of organizations.

Regardless of where you are on the organizational chart, you have the capacity to build skills, increase your personal significance, and expand your influence.

Discover how real leadership is about leading from wherever you are, as you learn to Lead from the Side.



**Saturday, November 9, 2019**  
**White's Chapel**  
**185 S. White Chapel Blvd.**  
**Southlake, TX 76092**

Time	Activity
8:00 AM	Area Council Registration Opens
8:30 AM	Welcome & Logistics
8:40 AM	Keynote
9:00 AM	Area Council Meeting
9:30 AM	Summit Registration Opens
10:15 AM	Summit Welcome
10:40 AM	Education Session 1, 2, 3
11:50 AM	Lunch and Keynote
1:00 PM	Transition to Education Session
1:15 PM	Education Session 4, 5, 6
2:25 PM	Education Session 7, 8, 9
3:40 PM	Education - Leadership Panel
5:40 PM	DTM Practice
6:50 PM	Dignitary Parade
7:00 PM	DTM Dinner & Ceremony

**Online Registration and information can be found at**  
<https://www.d25toastmasters.org/summit/summit-registration/>



# Education Session Presenters

## Platinum Level YOU!



**Susan Carson**

**Evaluations: The Good, The Bad, and The Stupendous**

Evaluations go to the heart of the Toastmasters club. The key to evaluations is understanding not only how to give one, but why they benefit. This presentation will cover the good; why evaluations are good for everyone, the bad; what points detract from a good evaluation, and the stupendous; skills needed to get you the blue ribbon.

Susan Carson holds a PhD and is the founder of “SMART Leadership Coaching”. She is a scientist, IFC-trained coach, and author. This year, she is serving District 25 as the Club Retention Chair.



**Bindu Chintha**

**Emotional Intelligence: Your Superpower**

Do you want to uncover your superpower? You can! This session identifies the four unique elements of emotional intelligence; demonstrates how self-awareness translates into better communication, lower conflict, and better team relationships; and shows how emotional intelligence can determine success at work, in relationships, and improve physical well-being.

Bindu is a newly minted DTM, holds an MS in Psychology, certified PMP, and Yoga instructor. She is also a passionate believer in Toastmasters Youth Leadership and avid Gavel Club supporter.



**Fursey Gotuaco**

**You the Platinum Level Leader: Mentoring**

How do we make mentoring the lifeblood of our clubs? Good mentoring is good teaching and good teaching is good leading. The best mentors teach with their hearts and their minds. Why? Come to this session and discover that secret, get inspired, and unleash the platinum level leader that resides in you.

Fursey has taught theater, speech, and student leadership for over 25 years, including 3 years teaching theater in Shanghai, China. He’s earned his BFA and MFA from UT Austin and a Masters in Educational Leadership from Lamar University. He’s currently the Assistant Principal at Azle High School.

**Jodie Sanders and Cindy Hinckley**

**Efficient and Fair Meetings with Parliamentary Procedure**

Do you want answers on how to properly handle issues like nominating and electing club officers, voting on a budget, and adopting your own club rules? This session is on how to use parliamentary procedure and the rules that govern Toastmasters clubs in order to have efficient meetings and protect your members’ rights.

Jodie Sanders and Cindy Hinckley, both past district directors and professional registered parliamentarians, bring years of Toastmasters experience and extensive parliamentary knowledge to this enlightening and unusual workshop.



**Emily Murray**

**Mentoring: Making Membership More Meaningful**



Using Pathways Mentoring Methods, this session addresses relationship development, expectations, responsibility and duty setting, and goal setting. These skills are beneficial to those new to the mentoring process as well as those seeking to expand their mentoring toolbox.

Emily is a seasoned Toastmaster who has mentored members and clubs in 3 countries and several states across the U.S. She currently serves D25 as the Club Quality Chair.



**Harriet Nolen**

**#TeamHealthy**

Being part of a team is not simply about a title or a specific role that is filled; it’s about building healthy relationships while adding value, virtue, and character for the greater good of fulfilling a purpose and achieving a common goal. The common goal is better realized and accomplished when a healthy team operates from a foundation of trust.

Harriet works in the mortgage industry and has earned her BS in Organizational Management. She currently serves as Area 24 Director and is also active in her church and volunteers with a prison ministry.

# Education Session Presenters

## Platinum Level YOU!



**Allan Pickering**  
**Corporations and Host**  
**Organizations: Your Club's Greatest Ally**

Is your Toastmasters club struggling with membership? Even though there are hundreds or thousands of people at your company/organization? The Program Support Chair was established for the 2019-2020 year to work with clubs to engage their organizations to perpetuate and even grow to multiple clubs! In this session you will be introduced to the concepts that are the next wave of Toastmasters ideas and initiatives. Attend and thrive!

Allan Pickering has been a Toastmaster since 2013, and achieved his DTM in 2018. Has served in multiple roles for the district and this year serves as the Program Support Chair, an inaugural role for Toastmasters. His experience and passion for the Toastmaster program makes him the ideal individual to fill this role, and to bring all the latest information directly to you.

**Jen Romaszewski**  
**Working on a Team: Getting Back to Basics**



Being a team member is reality for everyone. We are members of teams comprised of family members, co-workers, our circle of friends, and Toastmasters. Whether new to the team environment or new to team leadership, or you just want to improve the function of your current team, this workshop has something for everyone, at every level.

Jen first heard of Toastmasters while doing mission work in Liberia. She's been active since 2011 and has served on all types of teams; personally, professionally, nationally, and internationally. She currently serves as the Division C Director and brings enthusiasm along with her expertise to every endeavor.



**Joyce Trimble**  
**Celebrate Being Distinguished!**

Why do you want to have a Distinguished club? How can your club become Distinguished? This session will remind us of the "why". With the aid of seasoned Distinguished club officers, you will learn valuable nuggets to help you and your club achieve this goal.

Joyce is a dedicated and active member of District 25. She has held many roles and currently serves as the District Outreach Chair.

**Leadership Panel**  
**Panel of Experts**

Do you want to step up in District leadership but don't know what's available? Not sure what is involved in the next level? This session will help provide answers to all your burning questions. A panel of past and current leaders will provide insights, tips, and information on the many ways you can step up your leadership game to the next level; the Platinum Level.

