

District 25 Toastmasters
Minutes of the District Council Business Meeting
Sheraton DFW Airport
Irving, TX
May 4, 2019

District Director Robi Ley, DTM, called the meeting to order at 10:30 a.m.

The following dignitaries were in attendance: Past District 25 Governors – Distinguished Toastmaster Greg Pick, Distinguished Toastmaster Marylee Mims, Distinguished Toastmaster Bonne Stroman, Distinguished Toastmaster Diana Patton, Distinguished Toastmaster David Himmelstein

Past District Governor, District 50 - Susan Gardner, DTM

Past District Governor, District Director, District 3 - DTM Enid Moore-Cranshaw

District Director Robi Ley, DTM, covered the ground rules for the meeting and gave instructions for addressing the chair and making a motion, and informed the group that the process of unanimous consent would be used to expedite business and provided instructions on how to present an objection.

The members of the District Council read the District mission statement together.

Credentials Chair David Himmelstein, DTM, presented the Credentials Committee Report. The District has 146 clubs in good standing. Each eligible club has 2 votes for a total of 292 possible club votes. The DEC totals a possible 49 votes; the total of club and DEC votes is 341. One-third of the 292 club Presidents, Vice-Presidents of Education, or their proxies equals 98, which is the number of votes required to have a quorum. Today, there are a total of 106 club Presidents, Vice-Presidents of Education or their proxies represented, in addition to 34 DEC members present. We have a quorum to conduct business.

District Parliamentarian Michael Kinser, ACS, ALB, read the rules of debate.

The minutes from the September 16, 2018 District Council Virtual Meeting were approved as posted on the District website.

Alignment Chair, Allen Pickering, DTM, presented the Alignment Committee Report. Following the presentation of the report, District Director Robi Ley, DTM, stated that a motion had been made to adopt the proposed D25 alignment for the 2019-2020 year and the report has been posted on the D25 website. No second is needed as the motion comes from a committee; the motion passed without debate or discussion.

The District Leadership Committee Report was presented by D25 Leadership Immediate Past District Director Greg Pick. The following names were placed into nomination by the committee for the upcoming year:

District Director Jamie Pickering, DTM

Program Quality Director Chris Raneri, DTM

Club Growth Director	Bobby Madera, DTM
Division A Director	Ninfa Flewitt, DTM
Division B Director	Timothy Fields, DTM
Division C Director	Jennifer Romaszewski, ACS, ALB
Division D Director	Chuck Mencke, DTM
Division E Director	Kelley Kukreja, VC1
Division F Director	Susan Thompson, DTM
Division G Director	Amanda Vasquez, ACS, ALB

District Director Robi Ley, DTM, read the Toastmaster International procedural rules for District elections, including the process for floor nominations and the close of nominations for the positions of District Director, Program Quality Director, Club Growth Director, and Division Directors. The District Director called for floor nominations for each position. No nominations were received from the floor and the nominations were declared closed. No objections were noted and the 2019-2020 District Officers were confirmed.

Audit Chair Sean Graf presented the Audit Committee Mid-Year Report for the period July 1, 2018 – December 31, 2018. Based on the committee’s review, the certification verifies that the financial reports presented for the six-month period are a fair representation of the financial transactions of the District during this period. The report has been available on the D25 website. No second is needed since the motion comes from a committee; the motion passed without debate or discussion.

District Finance Manager Larry Core, ACB, reported that the total available funds for District 25 as of March 31, 2019 were \$ 49,275.00.

The following Division Leadership Reports were presented:

- District Director – Robi Ley, DTM
- Program Quality Director Report - Jamie Pickering, DTM
- Club Growth Director Report - Chris Raneri, DTM
- Public Relations Manager Report - Steven Timmons, DTM
- Division A Director Report - Bill Smith, ACG, ALB
- Division B Director Report - Prakash Murthy, ACG, ALB
- Division C Director Report - Dennis Regan, DTM
- Division D Director Report – Jill Morrison, DTM
- Division E Director Report – Bob Beideck, DTM
- Division F Director Report - Joythi Eppalapalli, DTM

Division G Director Report - Bobby Madera, DTM

District Director Robi Ley, DTM, expressed her personal thanks to each Division Director for their support and service to the members of D25.

Under new business, a candidate and a representative of a candidate for the 2019-2021 International Director, Region 3 each presented a two-minute campaign speech. The International Director, Region 3 serves the Southwest U.S., most of Texas, Oklahoma, New Mexico, Arizona, a small part of southern California, and Mexico. Both candidates were nominated by the International Leadership Committee.

The order of appearance was determined by alphabetical order.

- Enid Moore-Cranshaw, DTM
- TK O'Geary, DTM - Represented by Susan Gardner, DTM

The next District Council Meeting will be held electronically on September 15, 2019 at 3:30 pm.

The meeting was adjourned at 11:30 a.m.

Submitted by: Glenda Curry
District 25 Administration Manager

The reports as provided by District Finance Manager – Larry Core, ACB for the period of July 1, 2018 thru December 31, 2018, were audited by the Audit Committee made up of; audit Committee Chairman, Sean Graf, and committee members Rose Timmons and Brandon Jones. The audit was completed and submitted to Toastmaster's International on February 15th. 2019. The report was available online for at least thirty days. Based on the committee's review, this certification verifies that the financial reports presented for the 6-month period are a fair representation of the financial transactions that occurred during this period.

Respectfully,
Sean Graf
District Audit Chairman
2018-2019

District 25
Available Funds (in USD)
Month Ending 03/31/2019

Available Funds

Cash & District Reserve	
Cash	
Cash - Wells Fargo (0044)	16,146.54
Total Cash	<u>16,146.54</u>
District Reserve	<u>50,133.10</u>
Total Cash & District Reserve	<u>66,279.64</u>
Minimum District Reserve Required at Year End	<u>(17,004.21)</u>
Total Available Funds	<u><u>49,275.43</u></u>

District 25
Profit & Loss (Actual vs. Budget Summary) (in USD)

Month Ending 03/31/2019			07/01/2018 Through 03/31/2019			
Actual	Budget	Variance		Actual	Budget	Variance
			District Revenue			
18,206.70	21,558.00	(3,351.30)	Membership Revenue	53,827.80	57,928.00	(4,100.20)
0.00	0.00	0.00	Fundraising Revenue	8,210.00	8,650.00	(440.00)
0.00	0.00	0.00	TLI Revenue	9,585.00	14,750.00	(5,165.00)
8.00	0.00	8.00	Other Revenue	104.00	0.00	104.00
<u>18,214.70</u>	<u>21,558.00</u>	<u>(3,343.30)</u>	Total District Revenue	<u>71,726.80</u>	<u>81,328.00</u>	<u>(9,601.20)</u>
			District Expenses			
54.33	0.00	54.33	Conference Expenses	50.35	0.00	50.35
0.00	0.00	0.00	Fundraising Expenses	9,593.34	8,543.92	1,049.42
0.00	0.00	0.00	TLI Expenses	16,871.20	17,505.00	(633.80)
699.46	1,555.00	(855.54)	Marketing Expense	8,442.66	18,069.25	(9,626.59)
0.00	40.00	(40.00)	Communications & PR Expenses	985.30	2,135.00	(1,149.70)
1,550.66	765.00	785.66	Education & Training Expense	17,616.14	18,802.83	(1,186.69)
200.00	700.00	(500.00)	Speech Contest Expenses	3,690.07	3,213.88	476.19
102.02	42.50	59.52	Administration Expenses	1,691.62	873.00	818.62
108.25	0.00	108.25	Travel Expense	10,560.18	12,929.08	(2,368.90)
283.40	283.42	(0.02)	Other Expenses	2,550.60	2,550.78	(0.18)
<u>2,998.12</u>	<u>3,385.92</u>	<u>(387.80)</u>	Total District Expenses	<u>72,051.46</u>	<u>84,622.74</u>	<u>(12,571.28)</u>
<u>15,216.58</u>	<u>18,172.08</u>	<u>(2,955.50)</u>	Total Net Income	<u>(324.66)</u>	<u>(3,294.74)</u>	<u>2,970.08</u>

District Director Report
Annual Business Meeting
May 4, 2019

Three quarters of our year is behind us, and what a nine months it has been. We've seen new clubs, new members, and new accomplishments as members embrace Pathways and start taking those new directions to find new destinations. We experienced a great Summit in November and had the opportunity to meet Cookie Monster in person. We learned a lot of leadership lessons from our Muppet friends. The fall contests had a different look, but we were back in familiar territory with our Spring Contests.

We also saw some additions to our Hot Topics. First, we gave you a chance to meet some of the behind-the-scenes members who help keep our district running, but get very little recognition. Check out the Staff Spotlight in our archived editions. We also recognized someone very special every month with our Outstanding Member recognition. Each honoree received an Outstanding Member pin for going above and beyond. It's not out yet, but you'll see our April Outstanding Member in next week's edition. Spoiler alert: please help me congratulate DTM, Diana Patton for being our April Outstanding Member. You can read all about her on Tuesday. I have her pin, so Mark, make sure you get a picture of us after the business meeting.

There are still nearly three months left in our year. Stay strong. Finish strong, and keep on believin'.

Robi Ley, DTM
District 25 Director
2018-19

2019_05_04 DEC PQD Report

As Program Quality Director I'm responsible for Contests, Conferences, the Summit, and Training.

It's been an exciting year of New Directions that took us to New Destinations.

We are Daring to Dream this weekend! A new structure in registration, the club pass, has allowed more members to come to our conference! More members to take a new direction and get more out of the Toastmasters program. The club pass seems to be a keeper!!

We went a new direction with the debut of the Summit. We've been working on making Summit 2019 even better. As always there are tons of opportunities for each of you, all you have to do is raise your hand. Want to know the theme? You'll have to be at the DTM dinner tonight to find out!

Last night we awarded first, second, and third place District winners for Table Topics concluding an exciting season of impromptu speaking.

This afternoon we will hold the District final International speech contest. Due to the growing number of Districts in Toastmasters International this year has an extra round of competition for our International competitors – Region Quarterfinals. These are held using the video of the contestant's District presentation. The winners of that competition will go on to compete at the International Convention. For more information please see item 1171 Speech Contest Rulebook available on Toastmasters.org.

Speaking of contests looking a little different, District 25 will not hold contests in fall 2019. The next contest season is Evaluations and International speech contests in Spring 2020.

Work has also already started on next season's Leadership Training, TLI securing locations and dates. Do you want to be a trainer? Join us for a 'Speaker to Trainer' event on June 1st at Texas Wesleyan.

Thank you to my PQD team – Tammy Kasterke, Joyce Trimble, Ninfa Flewitt, Les Condit, and Elizabeth Grey, and all of their teams for a great year of learning and fun!

My Name is Jamie Pickering, your Program Quality Director, and I approve this report.

Chris Raneri

Club Growth Director

May 4, 2019 Business Meeting

Good Morning District 25,

I can't rap, sing or dance, so I guess you are just stuck with me saying this report in my own voice! It has been a great year so far and I have many people to thank. First, my thanks to the club members of D25 for working to create the best club experience possible. Second, to the club coaches and club mentors who have worked tirelessly with clubs throughout the year. And last, but not least my team – Club Extension Chair Kim Story, Club Retention Chair Marcheta Gardner and Club Quality Chair Tim Fields. Each has helped to lay a foundation for their role that can be used for the future. It takes a village and they are my village – I couldn't do this without them!

Next, I would like to welcome XPO Logistics to D25. They officially chartered this week. We currently have 144 of our base 160 clubs renewed and more are working to renew every day. I'm extremely impressed with how clubs are fighting to remain in good standing

Now to heart of the matter. We still have two months left in this Toastmasters year and I am not ready to stop working with clubs now. I have taken on the motto of "one club at a time" and have tried to help as many as I could. You have my commitment to finish this year working to help as many clubs as my team can.

I need your help though. We need more volunteers for coaches and helping hands. Send me leads to start a new club – check out the promotion on D25. Together we can add quality to clubs, build new ones and close the gap on the remaining clubs looking to renew.

It has been my privilege and honor to serve along side Robi and Jamie as the Club Growth Director!

Madam District Director

Public Relations Manager Report – May 4, 2019

One definition of public relations is the practice of deliberately managing the spread of information between an individual or an organization and the public. Public relations is no longer an expensive and mysterious process to be handled by a select few. Just as the responsibility of membership is shared with every member, the responsibility of public relation is shared with everyone in this room.

Why are you here? My expectation would be because you believe in what Toastmasters has to offer to you for your time and effort. District 25 Toastmasters has been and still is one of the best Toastmasters Districts in the world. It is up to each one of you to carry that message to your public.

How do you do that? You might be thinking. The tools are literally at your fingers tips these days. You can write articles for the District website; you can post to your own choice of social media sites and you can share with everyone you know with so little effort.

I have personally reviewed every website in this District, and I will tell you one thing. Yes, we have three best to be recognized today, but we also have a much more opportunity across the District to share our individual and club achievements, dreams and desires beyond this room.

District 25 has shared its accomplishment of this and many years on the District 25 website. We have shared our stories, awards and recognitions that are all a part of you. As Toastmasters, we have so many valuable tools including Pathways we can use to build our skills. You can very easily share these with your friends, families, co-workers and yes even your enemies that desperately need us.

You are all the public relations that will build this organization. You are the machine that can attract new members, accomplish even more and boost District 25 to new heights. Lead your clubs to serve your members and invite others to join us to be the leaders and communicators we are all capable of being thanks to Toastmasters.

Thank you all for another great year of Toastmasters in District 25.

Respectfully Submitted,

Steven P. Timmons, DTM

Public Relations Manager 2018-2019

Re: Reports for Annual Business Meeting - Due 5/1/19

Thursday, May 2, 2019 10:17 AM

From: "Bill Smith" <billwsmith5@gmail.com>
To: "Glenda Curry" <glendazoo@sbcglobal.net>

Glenda,
Here is my report for Division A

The Clubs in Division A range from over achievers to faltering. Areas 11, 12, 14 & 15 have a solid mixture of excelling clubs to those who need more assistance for greater achievement. Presently three clubs are President's Distinguished. They are Afterburners, GM Financial and Something To Talk About. Afterburners has achieved this educational award level for multiple years in a row. While G.M. Financial and STTA have reached this goal for the past two and three years respectfully. We have several clubs who can achieve distinguished level and above with a few additional members joining and educational goals met,

While the Division has grown in overall membership, we have one area, 13, that is struggling across the board. Next Toastmaster year this area will be self contained in one large corporation, Lockheed. They face significant concerns with a limited time to present the clubs to new hires, strong competition from other corporate club opportunities within the Corporation and seemingly an inconsistent attendance by the present Toastmaster membership. Presently, District, Division and Area help is being given to help this area's clubs plan on how the mentioned concerns can be addressed and a plan developed to achieve strong clubs at Lockheed.

Jaide Flynn, Area 11, has a heart for her clubs and has provided valued leadership to each of the clubs. While she has had some struggles, she has accomplished her goals. Two clubs in her area have achieved President's Distinguished.

Aaron McWhorter, Area12, continues to be a strong leader in Toastmasters. He has several clubs with a few new members joining can be President's Distinguished. He is attentive to his responsibilities.

Jon Ghent, Area 13, has been an efficient leader in a difficult situation. The District, Division and Area leadership are working in this area to improve the current situation.

Pam Hardwick, Area 14, has proven to be a hard working, inventive leader who has revived one club while working to help the others reach greater heights. She has had one club reach Presidents Distinguished.

Diana Hardwick, Area 15, has worked consistently to see her area achieve distinguished status with one club reaching Select Distinguished and that club may reach Presidents Distinguished by year's end.

Over all,

Division A is strong and will continue to be so.

Respectfully Submitted,

Bill Smith, DTM

On Thu, Apr 25, 2019 at 9:10 PM Glenda Curry <glendazoo@sbcglobal.net> wrote:

> Good evening -
>
> Just a reminder that you have a role in
> the upcoming business meeting at the Annual Conference.
>
> The business meeting will be at 10:30
> am on Saturday, May 4.
>
> The report should be no more than 2
> minutes. If for any reason you are unable to make it, please
> ensure that one of your committee members or designated
> representative is available to read the report.
>
> Please submit your report to District
> Admin, Glenda Curry (included on this email) no later than
> May 1.
>
>
>
> Robi Ley, DTM
> District 25, Toastmasters
> International
> District Director 2018-19
> New Directions, New Destinations
> 817-495-7638 cell
>

Division B - Second To None - DEC Update - 05-01-2019

Area	Club	Member Awards	Pathways Progress	Officer Training	Report Status	DCP Status / Projection	Membership Status	Comments (DCP Goals, Members Added, New Club Leads)
21	Grace Club	1 CC, 1 ALS, 1 ACG, 2 DTM	1 VC1, 1 IP1, 1 VC2, 1 VC3, 1 VC4	s trained in Dec-Feb	Submitted	Currently 7 goals	15 paid, need 16	Club has met 7 DCP Goals and needs 1 new member by 6/30 to obtain Select Distinguished status. They are hopeful they will be able to meet this goal.
	Speak Up New Life	1 CC, 1 ACB, 1 ALB	1 DL1	s trained in Dec-Feb	Submitted	Currently 5 goals	12 paid, need 19	Club has met 5 DCP Goals; however, they need 7 new members by 6/30 to obtain Distinguished status. They are working hard and planning an event to help build membership.
	Kelley Kukreja Out On The Town	1 ACB, 1 ALS, 1 CL	1 VC1, 1 EH1, 1 EC3, 1 EC4, 1 EC5, 1 PMENTORPGM	Super 7 and 7	Submitted	Currently 8 goals	24 members	Very confident this club will be President's Distinguished
	Little Elm Toastmasters	1 CC	1 DL1	s trained in Dec-Feb	Submitted	Currently 4 goals	11 paid, need 13	Club has met 4 DCP Goals and pushing to reach Distinguished status by 6/30.
	Parkway Toastmasters				Submitted	Currently 2 goal n	25 members	
22	Lakeside Club	(17 total) 1 CC, 1 CL, 1 ACB, 1 ACG, 1 ALB, 1 DTM, 6 Level1, 3 Level2, 2 Level3	Very Active	6 out of 7	Submitted	9 goals currently; projected 10 goals	14 members	8 members new this year thus far, a couple more in progress; Golden Gavel Award Goal set for this TM year; Competed in Speech Contests
	Talk Blue Toastmasters Club	None yet	Becoming Active	0 out of 7	Submitted	2 goals met	17 members (significant increase since last DEC report :))	Club Renewed and in Good Standing; New Club President; 17 members currently and growing
	Jen Romaszewski Flower Mound Toastmasters Club	(19 Total) 5 CC, 1 CL, 1 ALB, 1 ALS, 1 DTM, 7 Level 1, 3 Level 2 [Note: 10 Pathways Education awards processed since last area visit report]	Very Active	7 out of 7	Submitted	10 goals currently	29 members	Golden Gavel Award achieved; 13 new members processed this TI year; Competed in Speech Contests
	Progressive Leaders of Denton County	(19 total) 2 LDREXC, 2 Level1, 2Level2, 1 Level3, 1Level4, 1 Level5, 1 ALS, 4 ACB, 2 ALB, 1 CL, 2 CC	Very Active - Level 5 achieved by member!	6 out of 7	Submitted	10 goals currently (ACTUALLY so many educational awards that technically 12 goals met and more expected before TI year ends)	23 members	Golden Gavel Award achieved; 11 new members processed this TI year; Competed in Speech Contests
	Once Upon a Time	(4 total) 1 CL, 1 ACG, 1 DTM, 1 Level1	Active	7 out of 7	Submitted	6 goals currently	11 members	Seeking two additional new members to be a Distinguished Club! Coach assigned and assisting; Competed in Speech Contest
23	Crefmasters Toastmasters	1 CC, 1CL, 1 ACB	4 Level 2 expected	Completed	Submitted	7/10 so far	35	Expected to be at least Presidents Distinguished
	Vista Ridge Toastmasters	1CC	No new update	Completed	Submitted	5 / 10 expected	0	This club has been impacted by attrition. They are in the rebuilding phase.
	Vikram Pimplekar Triumph Talk of Town		No new update	No New Update	Submitted	NA	0	No response yet from the Club
	Caliber Toastmasters		No new update	Not Complete	Submitted	NA	2	This is a club that is on the recovery path...they have 3 members and are expected a few to join them soon
	Dallas GAC Toastmasters		No new update	Complete	Scheduled for 5/17	2/10 Expected	13	Lack of meeting on a regular basis is impacting TM's from completing the levels
24	WBC Toastmasters	3 ACB, ACS, ALS, CL, DTM,	EC1, MS2, MS3, MS4, MS5	1	Submitted	10	20	
	Mr. Cooper Speaks	2 ACG, ALS, 2CC, CL, DTM,	EC1, IP1, LDREXC, SR1, S	1	Submitted	10	24	
	Raja Mir Mitchell Confident Communicators	CL		0	Submitted	2	16	Working towards being distinguished by June 30.
	Coppell Toastmasters	ACS, 2 ALS, DTM,	DL1, IP2, PM2, PM3, PM4,	1	Submitted	9	9	
25	Nissan Toastmasters	1 Leadership Award	None	6 Officers Trained	Submitted	5/7	16	5 DCP Goals Met, 8 New Members added
	Inner Voice Toastmasters	None	None	4 Officers Trained	Submitted	0/0	8	0 DCP Goals Met, 2 New Members added - 1 More added not reflected
	Kaleem Momin Signet Jewelers	None	None	1 Officer Trained	In Progress	2/2	18	2 DCP Goals Met, 5 New Members added
	Nationstar Inspires	2 CC, 3 Leadership Awards	1 Level 1 Award	4 Officers Trained	Submitted	5/7	12	5 DCP Goals Met, 2 New Members added
	ATOS Toastmasters	None	None	None	Submitted	0/0	0	Chartering ceremony was completed on 4/3/19
	VARIDESK Toastmasters	None	None	5 Officers Trained	In Progress	2/3	26	2 DCP Goals Met, 2 New Members added

Update

- Contests** All Area & Division contest locations successfully completed
- Area Reports** All area reports except 1 has been submitted (The pending club is due to a club that is not meeting regulary)
- Membership Growth** 893 paid members vs 161 New Members (24 Charter)
- Officer Training** 76% officers trained (107 out of 140)
- DCP Status** 6 Clubs distinguished, 7 clubs have Distinguished or better in awards are struggling with members, we feel at lease 5 of these clubs will get to DCP status
- Awards** We have submitted a total of 141 education & leadership awards since the start of the year, Pathways Adoption - 48% pathways awards (67)
6 DTMs (Joyce, Jyothi, Maddy Kilfoil, Kelley Pelkey, Wendy Alston, McKee Smith, and Prakash)
- Club Dues Paid** 21 out of the base 25 clubs have renewed, 4 struggling
- New Clubs** We have 1 new club potential, 1 in area 22 that we are actively working on, and the potential club has had few informal meetings with about 6 to 7 members,
- Thank All AD** Thanks to my AD team for submitting all reports on time
- Future Leaders** Two of my AD are nominated for Division Director Roles - Kelley & Jen
- Go Division B** Second To None

Division C Report for May 2019

Division C Champions are marching toward the year end with remarkable results being made.

To date this division leads the district in number of Distinguished Clubs with 8 of 22 clubs having reached at least distinguished and 4 of those already at President's Distinguished. In accomplishing this the Division also has one Area (Area 31) that is distinguished. With the completion and submission of one more AD report we will have two Distinguished areas.

Education awards continue to rise as the year progresses, As of April 30, The clubs in this division have submitted 94 Traditional program awards and 71 Pathways awards for a total of 165 Education awards including 5 DTM's.

Like everyone, this division is not without it's challenges. We have a number of clubs that would be distinguished but for the membership Qualifier. One club needs three members to become distinguished, Actually they would be Presidents Distinguished. When this club reaches this goal it will also put the Division in Distinguished status. Directors continue to work with this club as well as all the others to reach this goal.

With the time remaining in the TM year, the division leaders will work with the incoming Area Directors to help them become familiar with they clubs they will have and what is expected of them as they enter this position. We will also continue to work with and support all of our clubs as they strive to grow.

Respectfully Submitted

Dennis Regan DTM
Div. C Director

Fwd: Division D Report

Friday, May 3, 2019 12:08 PM

From: "Jill Morrison" <d25jillmorrison@gmail.com>**To:** "Glenda Curry" <glendazoo@sbcglobal.net>

Sorry for the late delivery. I was thinking it was due today.

Division D's motto this year is D Plus One. Thank you to the Division D area directors who have worked hard this year to implement this motto. And while we still have work to do, there's also still 8 weeks to go. Currently our renewal rate is 65% but I anticipate that will grow in the next 8 weeks.

During this year Division D has achieved 119 awards, with 46% of them from pathways. Our members in Division D have earned 34 Level 1s, 14 Level 2s, 6 Level 3s, 2 Level 4s, and 1 Level 5 awards through Pathway. In the traditional program, they have earned 19 CCs, 12 CLs, 8 ACB, 4 ACS, 4 ACG, 7 ALB, 3 ALS and 3DTMs. One of our members has achieved a memorable number of education awards this year, 15 education awards .. Gary Lee Webb, including 1 completed path and a 2nd path almost complete.

We have 12 clubs on the almost distinguished list: Plus Two, UNTHSC, NW Tarrant, First Command, Panther City, Baylor Orators, Heart of Texas, Burleson, Waco Early Birds, and Centex Clearly Speaking. And one club notably already at Select Distinguished, Waco Texas Toasters, with 8 goals and the potential for President's distinguished easily in reach. One other club, DG Toastmasters has achieved a notably accomplishment this year .. 13 new members.

Thank you for allowing me to serve you as Division D Director this year. I look forward to what we can accomplish in our last 8 weeks. D Plus One!

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Best Regards,
Jill Morrison
District 25 Division D Director
(682)234-9532

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Best Regards,
Jill Morrison
District 25 Division D Director
(682)234-9532

Division E

May 4, 2019

Division E embraced Pathways this year, we had 66 Pathways Awards compared to 44 traditional awards. We had a Level 5 earned in Pathways as well as 2 DTMs this year.

10 Clubs have achieved 1 DCP point and 9 clubs have achieved both DCP points for new Members.

I would like to thank the organizations that have helped us this year, BNSF, Medtronic, Peterbilt and United Regional and their members for helping us out with facilities and Michael Battaglino for his assistance in Wichita Falls.

With Amelinda Salas' and the support of United Regional we were able to provide 2 TLI sessions including the TLI/Contest combo in Wichita Falls, provide an opportunity for officers to get trained and most excitingly get 1 club their training DCP point. It's a great start to helping get Wichita Falls more involved.

Roanoke and Keller Communicators are President's Distinguished, Mercedes-Benz Starspeakers and Bethesda are Select Distinguished and Off the Cuff is Distinguished club and we still have about 2 months for the other clubs to achieve Distinguished or better and a number of them that are very close to achieving that goal.

I am happy to see that all of the Division E clubs have made progress towards future success thanks to the hard work of my Area Directors, Amelinda, Bill, James, Gary and Lynn.

It has been my pleasure to serve this Division and its members this year.

Submitted by

Bob Beideck, DTM

Division E Director 2018-19

Division F : TGIF – ToGether In Focus

April 06, 2019

As I present the Division F report for the last time this year, I'm reminded of what Robi said at the beginning of the year. "It only takes slight shift to alter the course of your life". Jeff Olson explains this concept beautifully in his book. On day one the water-lily covers just tiny portion of the pond, but on day two the waterlily doubles and then on day three doubles again, and again and again. Eventually after 30 days the entire pond is covered by water lilies. At the outset you would never have thought that was possible and yet repetition of this tiny change magnifies itself disproportionately resulting in amazing results. This is what I have noticed in my leadership and mentoring capabilities. All of my fantastic ADs also experienced the compounding effects of 1 degree of change.

Division F has 24 clubs. 21 of those clubs have renewed fully and are in good standing. We do have 3 clubs ICE BREAKERS, Amen Carter Orators, Texas Toast that are not in fully renewed status yet and our ADs are pursuing those clubs and working alongside the club presidents even as the year draws to a close.

Division F was busy earning some education awards. A total of 150 education awards were earned thus far and out of those 59 awards were in Pathways. About 40% of Division F awards were from the Pathways program. One of the clubs Airport Toastmasters tops the list with highest number of education awards with 17. Airport Toastmasters also has earned 10 out of 10 DCP points. Another club Southlake Toastmasters has earned 10 out of 10 DCP points as well. Flagship Speakers Toastmasters Club as earned 9 out of 10 DCP points and is just one CC short of making to the 10 out of 10 goal.

I want to thank all my Area Directors – Scott Benjamin, Bindu Chintha, Susan Carson, Greg Cody, Reggie Clinton for their service to the district. Also special thanks to the Trio for always guiding and helping.

Our team of Division F is excited to serve our clubs and is looking forward to a great rest of the year!

Division G Report for D25 District Council Meeting

Division G Director – Bobby Madera

May 4, 2019

Good Morning Fellow District 25 Council members!

We are still **Going for the Gold** in Division G and working hard as a Division G Council, aka **Go Getters**. Thanks to the Area71-75 Directors, Amanda, Anita, Neha, Ed, and Priya for all of their efforts.

Thanks to All the **MEMBERS**, Officers, and Clubs in Division G for everything you have done and continue to do to make this a **Golden** Toastmasters Year.

Summary of Club Visits by the Area Directors:

- 38 club visits since January 1; 96 total since July 1
- 100% of the 21 Area Reports submitted.

DCP Highlights:

- 78 DCP Goals Met
- 62 Educational Achievements
- 195 New Members
- 18 of 21 Clubs Renewed
- 335 of 481 Members Renewed

Welcome newly chartered, XPO Logistics, to Division G and District 25.

Finally, this has been a wonderful Toastmasters year. I have thoroughly enjoyed this journey with the Area Directors, Clubs, and Members of Division G and District 25. We have 57 Days remaining until our Toastmasters year ends on June 30. I am excited to see the teamwork demonstrated with the transition from outgoing to incoming district leaders and club officers, and at the same time striving to achieve the remainder of our 2018-2019 goals. Let's finish strong and Go for the Gold!

Thank you!