

# The Key Factor



The Key Factor is the official publication of District 25, which serves Toastmasters throughout North Central Texas.

#### Inside this issue:

#### Division Officer Training

Contest season gets rolling 2

Spring contest dates and training 3

Part 2 of 5 in Public Relations skills series 4

Leadership opportunities 5

March Madness! 6

January Educational Achievements 8

New January Members 9

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## The Keys to Unlocking Your Potential, Part 8: Action, Activity, Accomplishments

It's February and we are one month away from spring, two months into 2009, and five months before the end of this Toastmaster's term. Have you accomplished your goals yet? Are you still active and generating activity? This month, I want to challenge you to "Unlock Your Potential" with action, activity, and accomplishments. All throughout the district, we want to heighten our activity to attract others to Toastmasters and accomplish quality clubs and happy members.

Your personal action items are to attend your meetings regularly, actively participate in the meeting, give a manual speech when scheduled to speak, and

consistently invite guests to each meeting. Did you know that an individual member could receive a pin from Toastmasters for sponsoring 5 to 10 members and a scarf or tie for sponsoring 15 or more members? All it takes is a little action on your part to make that happen for you. You invite guests to your club meetings, ask them to join, and write your name in the sponsor section of the Form 400 application. That's an easy action plan and its part of your Toastmaster's promise.

I challenge every club to fire up your club activity by starting a membership drive to increase your club's membership. Spring is a season of activity and



Peggy Holloway, DTM  
peggyholloway@d25toastmasters.org



growth and February is the beginning of the Talk Up Toastmasters membership contest.

(cont'd on page 5)

## Afterburners club scores a perfect 10

Submitted by Pat Quick, VP Ed.

On December 16, 2008 Afterburners Club achieved 10 out of 10 DCP goals. In reflection, it wasn't the fact that this goal was accomplished several months ahead of schedule that was significant, but how the task was achieved that made it special. It was only when we concentrated on the members' individual needs that the DCP goals took care of themselves.

The goal of this year's officers was to "provide a mutually supportive and positive learning environment in which every member has the opportunity to develop communication and

leadership skills, which in turn foster self confidence and personal growth". This is the Toastmasters mission statement that is read at the beginning of every club and executive committee meeting and has become our club's mantra. Every member was considered in the planning of our meetings and events. When we started focusing on the specific needs of each member something magical started to happen.

Our more advanced members inspired newer members through mentorship. Every member was assigned a mentor, even the more seasoned mem-

bers, to help motivate their continued growth and development. Members became encouraged about their progress and excitement filled the air. We had so many members that wanted to give speeches that we had to schedule 4 speakers a meeting. Our educational committee created special events every 3 months to keep us learning something new and fun such as The Great Debate, Storytelling with Role Playing and Mystery meetings. These special meetings took us "outside of our box" and challenged our communication skills in a different way. (cont'd on page 3)

## From your Contest Quality Chair, Diana Patton

### 55, 34, 51, 61 .....

No, these aren't lottery numbers. These are the numbers of the areas that held contests the first week of the 2009 spring contest season beginning, Thursday, February 5, 2009. Area Governors Joe Nave, George Arndt, Ruby Ditto and Scott Sheaffer grew as leaders and put on a great contest. They led by example in helping members improve their communication and leadership skills by getting involved in the contest process. As the contest season continues the other area and division governors will do the same.



Area 55 Governor Joe Nave celebrates Outstanding Officers.

It takes everyone getting involved to make a contest successful – Area Governor, Toastmaster, Contest Chair, Chief Judge, Judges, helpers, greeters!



Assistant Governor Barbara Sheaffer helps make it all happen in Area 61.

Some wise words of advice from Scott Sheaffer, Area 61 Governor, "Start planning as early as possible and repeat, repeat, repeat the message to the clubs." When it all comes together it makes those involved in the process proud to see the extra effort they put in to make such a wonderful educational and entertaining event.

We've seen members step up to compete as well as fill roles as Contest Chair or Toastmaster for the very first time. They are unlocking their potential. The Table Topics responses were incredible and the International speeches amazing.



Theresa Eller added some Cajun flair to Area 34's contest on February 6 as Toastmaster.

Make sure you attend your area and division contests and even volunteer to help in any needed. It is a great way to meet other Toastmasters and get new ideas for your club.



Barbara Harrison and Division E Governor Henry Misquez take a quick break.

With four contests completed we have only 26 more area contests. Those area contest winners will compete in the six division contests at the end of March and beginning of April. The six division Table Topics winners will compete on Friday evening at the District 25 Conference on May 1, and the International competition on Saturday afternoon, May 2, 2009. District 25 will be represented in Region III competition in June. Hopefully our district winner will go on to win at Toastmasters International Convention in August.

Helpful contest/  
conference links:

[http://  
d25toastmas-  
ters.org/resources/  
contest.htm](http://d25toastmasters.org/resources/contest.htm) - con-  
test resources

[http://  
d25toastmas-  
ters.org/education/  
speech\\_contests.ht  
m](http://d25toastmasters.org/education/speech_contests.htm) - contest dates

[http://  
d25toastmas-  
ters.org/conference/  
index.htm](http://d25toastmasters.org/conference/index.htm) - confer-  
ence information -  
updates daily—  
check back often!

### SPRING 2009 CONTEST DATES ANNOUNCED

Area	Governor	Date	Day	Contest	Area	Governor	Date	Day	Contest
11	Stroman	2/28	Sat	Evening	41	Boyd	2/21	Sat	Morning
12	Fox	2/14	Sat	Morning	42	Hejl	2/21	Sat	Morning
13	Clancy	2/14	Sat	Afternoon	43	Moffett	2/21	Sat	Morning
14	Bay	2/27	Fri	Evening	44	McKee	2/21	Sat	Evening
15	Stevens	2/13	Fri	Evening	45	Fory	2/21	Sat	Evening
21	Berwick	2/28	Sat	Afternoon	51	Ditto	2/7	Sat	Morning
22	Dodson	3/20	Fri	Evening	52	Jiang	3/13	Fri	Evening
23	Cozby	3/7	Sat	Afternoon	53	Linn	3/6	Fri	Evening
24	Silva	3/12	Thu	Evening	54	Rose	3/7	Sat	Morning
25	Annavajhula	3/19	Thu	Evening	55	Nave	2/5	Thu	Evening
31	Perez	3/21	Sat	Evening	61	Sheaffer	2/7	Sat	Evening
32	Wade	3/21	Sat	Afternoon	62	Nazir	2/20	Fri	Evening
33	Torres	3/21	Sat	Morning	63	Sanders	3/14	Sat	Evening
34	Arndt	2/6	Fri	Evening	64	King	2/19	Thu	Evening
35	Lewis	2/28	Sat	Morning	65	McConnell	3/7	Sat	Evening

## Perfect 10 (cont'd from Page 1)

Guests came and wanted to be part of something special, and membership grew. One of our newest members, Bob Titiryn stated "The reason I chose the Afterburners Club was not only for its highly competent members, but because of its friendly yet challenging atmosphere." 11 new members have been added since July 1, 2008.

The Fall Conference was encouraged and we went to the conference not as individuals but together as a group. 12 members and 3 guests attended the conference. In regards to officer training, all 7 of officers attended both TLI's. They attended not because of a DCP goal, but as a sense of pride to the members; they led by example. Contests were held and participation was encouraged. Newer members even found the courage to compete. Several of our members volunteer time outside our club at the district level.

This service shows strength and commitment to our district, which only anchors our club's foundation and shows depth and sense of purpose on a much larger scale. As our club president George Arndt has told the members many times in our meetings, "We want to provide a comfortable, safe and caring environment where members can come each week and gather with people who will help you achieve your personal goals." We've learned that if you take care of your members, your members will take care of you. The DCP goals are just a thermometer of your club's health. Just another tool to help measure how well your club is doing. If you help each member accomplish their specific goals, your DCP goals will take care of themselves and you will achieve a perfect 10.



*Members of Afterburners are justifiably proud of attaining 10 of 10 DCP goals before mid-year. They did it by meeting the needs of their club members and the goals fell into place!*

## D25 Phoenix Award

**Eligible clubs:** Any club with 13 or fewer members on July 1, 2008

**Goal:** Build club to 20 members by June 30, 2009

**Award:** Receive a Phoenix Patch to display proudly on your banner



## Newsletter information

The Key Factor is published monthly and is available to the members of District 25 Toastmasters and clubs.

One-year subscription by mail is \$36. Back issues are available online.

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## Submissions

■ Length: Please do not exceed 250 words (about one typed, double spaced page).

■ If possible, include pictures along with information about who is in the picture and what is going on.

■ Deadline: Now get those articles in! Deadline for submissions is the 25th of the month. All articles are subject to editing.

■ Send submissions, photos and letters to newsletter@d25toastmasters.org

## Public Relations Skills, Part 2: Passion

*Tom Merrit, DTM, is the VP Public Relations for Wichita Falls Toastmasters. His article on public relations offers an in-depth look at some "must-have" skills that could benefit us all. This is the second of five installments.*

Last month we looked at the need to have a vision and communicate it effectively to and for your organization. This is a vital skill in the arena of public relations. The second skill is passion.

You must exude passion for what interests the organization. This is not to say that the leadership must necessarily be charismatic. I'll illustrate it this way:

Last year I had the opportunity to work with John McCleskey, an assistant principal at Wichita Falls. I was sitting in his office, when he was counseling a student with a behavioral issue.

The student's parent was sitting next to him during the course of the discussion. McCleskey mentioned that he and I along with the student's father all paid taxes so that the students could have the best possible education that would enable him to be productive, provide for an income and enable him to have a family and good life. McCleskey emphasized that all of this was being provided to the student free. He stated that he really cared for the students and wanted them to all do well in life.

I sat there quietly and was extremely impressed with his passion for educating students and frequently refer to this incident when I think of this subject.

The second example of passion that comes to mind happened several years ago when we had a District Convention in Wich-

ita Falls at the Kay Yeager Coliseum. As part of the public relations effort, I called the District Governor at 4:30 a.m. and took him to the NBC affiliate station where he was interviewed live for an early morning show. Joe Brown, the talk show host, did an excellent interview. The District Governor was superb in communicating the goals of the convention.

His passion was obvious and unparalleled as he shared his vision.

Previously it was thought that the organization had to have charismatic leadership to be successful. But this has been proven untrue in many cases. While this doesn't hurt, it can be overcome with talent and commitment.

- Submitted by Tom Merrit, DTM

## UNLOCKED AND UNHINGED!

### OVER 20 MEMBERSHIP CONTEST

Clubs with the most new membership gain over 20 members will win: Club's choice of a set of Wireless Remote Timing Lights,

- OR -

a complete set of the *Better Speakers Series*, *The Better Club Series*, or *The Leadership Excellence Series*. **Plus!** New member pins for all new members!

Start date: July 1, 2008 End date: June 30, 2009

*Must be new members. Dual and transfer members do not count.*



## 2009-2010 DISTRICT 25 LEADERSHIP OPEN HOUSE MARCH 14, 2009

### Prepare to be S-T-R-E-T-C-H-E-D!

If you are interested in serving in District Leadership during the 2009-2010 Toastmaster year and working towards completing your Advanced Leader Silver, we invite you to attend the District Leadership Open House on Saturday March 14, 2009 from 12:30pm - 2:00pm.

Lunch will be provided.  
\*(for those who RSVP by March 6, 2009)



Stacy Furniture  
3rd floor Community Room  
1900 S Main St  
Grapevine, TX 76051

For more information and to RSVP online visit  
[www.d25toastmasters.org/leadership](http://www.d25toastmasters.org/leadership)  
Or contact Lt. Governor Education & Training, David McCallister, DTM at 817-988-3283 or [davidmccallister@d25toastmasters.org](mailto:davidmccallister@d25toastmasters.org)

## PART 8: ACTION, ACTIVITY, ACCOMPLISHMENTS (CONT'D)

Clubs that add five new, dual or reinstated members to their roster between February 1 and March 31 receive from TI a special Talk Up Toastmasters ribbon to display on the club's banner. The club will also earn a choice of one module from *The Better Speaker Series*, *The Successful Club Series* or *The Leadership Excellence Series*. To coincide with Talk Up Toastmasters, District 25 is planning a District Wide Open House. We're calling it March Madness but you can start NOW. We want as many clubs as possible to have a special Open House meeting – where you invite many, many guests, and conduct a regular meeting but specifically discuss the benefits Toastmasters members receive as they participate in the program.

Look for the March Madness link on the District 25 website for details, flyers, and incentives. District 25 will have a special reward for those clubs that build their membership over charter strength, 20 plus members.

Other ways for you to personally generate action, activity, and accomplishments are to become a sponsor or mentor of a new club or coach of an existing club. If you know of a company, religious institution, city, or a group of people that might benefit from a new Toastmasters club, become their sponsor by contacting Lt. Governor of Marketing Claire Misquez. A member of Claire's team will contact you and help you turn your IDEA into ACTION, ACTIVITY and

ACCOMPLISHMENTS. District 25 has many clubs that just need a little help and direction in becoming a Distinguished club. Take action and become a club coach to help them reach that goal. It takes action and activity on your part as well as the club, but it's a great accomplishment and everybody benefits.

Let's work together to "**Unlock Our Potential**" by getting busy completing our personal, club, and district goals. It happens through ACTION, ACTIVITY, and the final results are ACCOMPLISHMENTS that are life changing.



How?  
[D25toastmasters.org](http://D25toastmasters.org)  
Marketing and Membership

## Calling all Coaches!

**Be a Hero!**

**Your experience and enthusiasm can be a valuable asset to a club that needs a little help in rebuilding.**

## *“It’s madness, I tell you! Sheer madness!”*



Claire Misquez,  
DTM is LG Marketing for District  
25

What a great year so far! The challenge our District Governor, Peggy Holloway, has extended to us to “Unlock [Our] Potential” has generated positive energy within our district. We are all striving to embrace her call to action by being the best Toastmasters we can be: participating in our meetings, achieving our own educational goals and helping our clubs become distinguished. We are becoming better leaders and better speakers. As we encourage each other to become the best we can be, let us remember to keep our focus on the Toastmasters “Mission of the Club”: “to provide a mutually supportive and positive learning environment in which every member has the opportunity to develop communication and leadership skills, which in turn foster self-confidence and personal

growth” (When You Are the President - A Guide to Effective Club Leadership, P.4). How many people can you think of that could benefit from a “mutually supportive and positive learning environment?” Can you think of a community or business that can benefit from the leadership education Toastmasters offers? Have you personally sat through a speech by management that was so full of filler words and pregnant pauses you lost the point of the message?



These are perfect opportunities for new Toastmasters clubs and new Toastmasters members.

Let’s go mad. Let’s get crazy and get involved in the “March Madness” membership and new club drive. Watch the website for details. Help others find Toastmasters by caring and sharing the excitement and fun we have as members of District 25.

This contest season is the Table Topics Contest and the International Speech Contest. I would like to extend a personal invitation to everyone, members and non-members alike, to attend a contest. Come and join the fun as Toastmasters compete for the recognition of being the best in their category. Let’s show our support for their efforts as contestants by attending; especially the contests our club members are competing in or volunteering their talent to help make the contest a success. “The more, the merrier” is definitely true when it comes to contests. Come show your support and appreciation while having fun and meeting new friends.

## **MARCHING ORDERS FOR OFFICER TRAINING**

**WHAT: DIVISION-SPONSORED OFFICER TRAINING**

**WHEN: WEDNESDAY FEBRUARY 25, 6:45 PM—7:15 PM**

**WHERE: STACY FURNITURE COMMUNITY ROOM, 3RD FLOOR**

**THERE IS NO CHARGE TO ATTEND OFFICER TRAINING**

**FOOD AND DRINKS WILL BE PROVIDED**

**BRING YOUR OFFICER MANUAL**

**SPONSORED BY DIVISIONS C, E, & F**

Special Announcement about April 2009 Dues Renewals  
**Toastmasters is GOING GREEN!**  
 Club Officers: Please Look For Your Renewal Invoice in Your E-Mail Inbox! WHQ will send the upcoming member dues renewal invoice to club officers via email, rather than through the postal service.  
 Club officers and members will benefit from this change in several ways:

- Renewal invoices will be delivered faster and more efficiently.
- E-mail delivery is cost-effective, saving the organization (and its members) from unnecessary spending.
- Delivery by e-mail is more convenient for many members.

Club officers, please look for the April 2009 dues renewal invoice in your e-mail inbox the first week of March. Remember, member renewals are due by April 1, 2009. Club officers will be able to submit renewals online through the Club Business login:  
[www.toastmasters.org/clubbusiness](http://www.toastmasters.org/clubbusiness) starting the first week of March.

## Spread the word about Toastmasters

I cannot believe February is already here! Spring has sprung and this year is flying by faster than we know. As District 25 Public Relations Officer, I have been busy spreading the word about Toastmasters. We are ramping up a couple new media in our effort to spread the word. Fellow Toastmaster, George Arndt and I recently produced a thirty second commercial promoting District 25 and you will be able to view it via channel 36 Fort Worth Community Cable in the near future. We are also getting ready to produce a show that will feature club meetings and events throughout our District.



This month's tip for getting the word out about your club is very simple and inexpensive. You and your club members can recycle your old Toastmasters Magazines (with "simply amazing" articles and tips on having the "courage to conquer"). It is as easy as labeling the magazine with your club meeting and contact information. Leave these marked magazines in well trafficked areas such as your cafeteria, break room, doctor or dentist office, anywhere you would like to attract your future members.

District 25 is hosting a booth at the Fort Worth Entrepreneurial Fair from 8:00 a.m. to 4:30 p.m. at the Fort Worth Convention Center, April 22, 2009. Do you have an hour or two to volunteer your time to staff the District 25 Toastmasters booth at the expo? If so, please contact me soon to reserve your time slot. Your help in spreading the word about Toastmasters will be greatly appreciated!

- Submitted by David Martin, ACB/ALS, District 25 Public Relations Officer

**REGISTRATION FOR SPRING  
 CONFERENCE AND GOLF TOURNAMENT  
 IS NOW ONLINE AT  
 WWW.D25TOASTMASTERS.ORG  
 RESERVE YOUR PLACE NOW TO GO  
 "BEYOND POTENTIAL"**

## 5 Star Club Recognition: Will your club qualify?

Five Star Club Membership Requirements:

- Dues renewal on time by October 10
- Add 4 New Members
- Add 4 More New Members
- Dues renewal on time by April 10
- Club has 20 members or net growth of 5 by June 30

**Privileges Include:**

- Exclusive ribbon for club banner
- Honorable mention in District Newsletter
- Publication in Spring Conference Program\*
- Announcement on District Website Hall of Fame

- Special recognition at Spring Conference Awards Lunch\*

Details: Clubs must submit dues on time during both renewal periods. Dues must be submitted no later than October 10, 2008 and April 10, 2009 to receive on-time credit. On June 30, 2009, clubs must have 20 paid members or a net growth of 5 members if the base membership was below 20 as reported on July 1, 2008. Clubs must add 4 members, which are defined as new, dual, or reinstated members, and an additional

4 members between July 1, 2008 and June 30, 2009. Results will be tracked from reports provided by Toastmasters International. Clubs have until June 30, 2009 to complete all five requirements.

\* Clubs that complete all 5 by April 30, 2009 will be recognized at the Spring Conference Awards Lunch and in the Spring Conference Program.



### Congratulations to our newest Competent Communicators!

6332	F	65	CC	1/31/2009	Boepple, Sara D.	Grand Prairie Toastmasters Club
8474	D	45	CC	1/30/2009	Wade, K. Osiris	First Command Club
9646	F	61	CC	1/30/2009	Dunkin, Paul E	Aegonizers Club
9646	F	61	CC	1/30/2009	Mashek, Mica Sequoia Shunte	Aegonizers Club
4236	E	54	CC	1/30/2009	Boyce, Gordon B.	Southlake Evening Toastmasters
633	E	54	CC	1/30/2009	Hanlin, Brenda K	Speak With Success
7502	B	23	CC	1/29/2009	Boos, Thomas Keith	Successful Speakers Club
7502	B	23	CC	1/29/2009	Stoick, Robert Anthony	Successful Speakers Club
1046272	E	55	CC	1/29/2009	Jones, Cheryll	Xerox Capital Toastmasters
420	E	52	CC	1/27/2009	Gohlke, Matthew	North TX Club
6810	F	63	CC	1/26/2009	Cozby, Oliver Ray	Bell Helicopter Club
1002109	D	43	CC	1/23/2009	Dudley, Jessica D.	Waco Wordsmiths
2971	A	11	CC	1/23/2009	Swink, John E.	Reveille Club
6810	F	63	CC	1/21/2009	Morgan, Britt T.	Bell Helicopter Club
808279	A	11	CC	1/21/2009	Brady, Mona N.	ATD Toastmasters Club
3055	E	52	CC	1/19/2009	Gibson, Nancy Lynn	Denton Toastmasters Club
3692	E	52	CC	1/19/2009	Charania, Aamer	Lakeside Club
727543	B	24	CC	1/16/2009	Zapata, David	Toastvesters
6411	E	53	CC	1/15/2009	Johnston, Kelly A	Inner Voice Toastmasters Club
1009806	E	52	CC	1/15/2009	McKee, Laurie	Little Elm Toastmasters
3536	F	62	CC	1/14/2009	Vo, Manh T	Young Street Yappers Club
7277	D	43	CC	1/13/2009	Dugat, Carol J	Baylor Orators Toastmasters Club
6411	E	53	CC	1/9/2009	Smith, Andrette	Inner Voice Toastmasters Club
5537	F	63	CC	1/9/2009	James, Littlepage A	Airport Toastmaster
1002109	D	43	CC	1/8/2009	Webb, Gary Lee	Waco Wordsmiths
1002109	D	43	CC	1/8/2009	Carter, Bradley T.	Waco Wordsmiths
3692	E	52	CC	1/7/2009	Jones, Cindy Rowan	Lakeside Club
959155	B	23	CC	1/5/2009	Viguet, Betty	A-Team Toastmasters Club
1184	F	65	CC	1/5/2009	Terrazas, Jose	Expressionaires Club
5590	D	41	CC	1/2/2009	White, Molly S	Big T Toastmasters Club
823161	C	35	CC	1/1/2009	Mileur, Robert C.	Toast of the Town Club

### Congratulations to our newest Advanced Communicators!

5590	D	41	ACB	1/30/2009	Kirkland, D. K.	Big T Toastmasters Club
2348	D	42	ACB	1/27/2009	Hughes, Scott B.	Waco Tale Twisters Club
420	E	52	ACB	1/23/2009	Jones, Virginia	North TX Club
727543	B	24	ACB	1/15/2009	Beekman, Ed	Toastvesters
3536	F	62	ACB	1/14/2009	Casey, Kathleen Ann	Young Street Yappers Club
5440	A	13	ACB	1/13/2009	Clay, Dorothy N.	Clearly Speaking Toastmasters
5297	F	63	ACS	1/22/2009	Smith, Karyn R.	Golden Triangle Toastmasters Club
5788	F	61	ACS	1/14/2009	Main, Tonya Sue	Top of Texas Toastmasters
2008	A	15	ACS	1/5/2009	Robinson, Sandra L.	Quicksilver Express Toastmasters Club
825	D	45	ACG	1/28/2009	Fory, Ronald Philip	Top Notch Toastmasters - TNT

## Welcome, New January Members!

Join Date	Div	Area	Last	First	Middle	Club Name	Club #
1/1/2009	E	51	Rogers	Nathan	T.	Wichita Falls Club	305
1/1/2009	A	11	Andrew	Frankie	Manley	Plus-Two Club	349
1/1/2009	A	11	Kimble	Allen	Jeffrey	Plus-Two Club	349
1/1/2009	E	54	List	Laura		Speak With Success	633
1/1/2009	E	54	Waschka	Michael	W	Sabre Classic	746
1/1/2009	C	32	Campbell	Mequana	D.	T-Toasters Club	760
1/1/2009	C	32	DeAngelo	Salvatore	J.	T-Toasters Club	760
1/1/2009	B	21	Vithala	Mekhala		Plymouth Park Club	1415
1/1/2009	B	24	Bora	Ankur		Microsoft LC Club	2278
1/1/2009	B	24	Naslund	Richard	P.	Microsoft LC Club	2278
1/1/2009	B	24	Schulien	Chuck	A.	Microsoft LC Club	2278
1/1/2009	F	61	Shepard	Cindy	E	Mid-Cities Noontime Club	2476
1/1/2009	C	34	Barnes	LaVida	G	Energizers Toastmasters Club	2564
1/1/2009	E	52	Kreps	Danny		Denton Toastmasters Club	3055
1/1/2009	E	52	Shane	Verret		Denton Toastmasters Club	3055
1/1/2009	D	44	Aslan	Aras		Eye Can Toastmasters Club	3925
1/1/2009	D	44	Liu	Yueai		Eye Can Toastmasters Club	3925
1/1/2009	D	44	Yu	Ying		Eye Can Toastmasters Club	3925
1/1/2009	B	22	Worline	Susan	L	Shining Stars Club	4225
1/1/2009	F	64	Hamlin	Keir	Ellis	AllianceTexas Toastmasters	4354
1/1/2009	B	25	McCracken	Kelly		VHA Toastmasters	4567
1/1/2009	A	11	Correa	Dominic	A.	Weatherford Club	4963
1/1/2009	E	54	Fleming	Patricia		Southlake Club	4987
1/1/2009	F	62	Abraham	Leela	P.	Plane Talk Club	5286
1/1/2009	F	62	James	Jesse	John	Plane Talk Club	5286
1/1/2009	C	33	Schluckwerder	Leslie		TCU Toastmasters Club	5555
1/1/2009	A	15	Tomko	Marilyn		FAA Toastmasters Club	6102
1/1/2009	C	34	Lannom	Jackie	A.	Afterburners Club	6191
1/1/2009	C	34	Morris	Tony		Afterburners Club	6191
1/1/2009	F	65	Riddle	Kay	A.	Grand Prairie Toastmasters Club	6332
1/1/2009	C	31	Okello	Paul	F	United Communicators Club	6530
1/1/2009	C	31	Parenteau	John	L	United Communicators Club	6530
1/1/2009	C	31	Sims	Mark	Allen	United Communicators Club	6530
1/1/2009	E	55	De Wulf	Jan	Octave	Unique Toastmasters At Vista Ridge Club	7274
1/1/2009	E	55	Haynes	Toby	A	Unique Toastmasters At Vista Ridge Club	7274
1/1/2009	D	43	Ebert	William	O.	Baylor Orators Toastmasters Club	7277
1/1/2009	B	23	Berlin	Kyle	Michael	Successful Speakers Club	7502
1/1/2009	B	23	Lemma	Yemi		Successful Speakers Club	7502
1/1/2009	B	23	Smith	Letha		Successful Speakers Club	7502
1/1/2009	C	31	Dempsey	Neil		Arlington Nooners Toastmasters Club	7514
1/1/2009	F	63	Tolle	Marshal	R.	EDS-Trinity Club	7694
1/1/2009	F	64	Jasti	Laxmi		Keller Communicators Club	621025
1/1/2009	C	32	Payton	Mischelle		Samaritan Toastmasters	676840
1/1/2009	E	52	Arnold	Lyndsey	Ann	Little Elm Toastmasters	1009806
1/1/2009	E	52	Jones	William	Lawrence	Little Elm Toastmasters	1009806
1/1/2009	C	32	Ellis	Marilyn		DFWAE Toastmasters	1129074
1/1/2009	C	32	Nauta	Craig		DFWAE Toastmasters	1129074

### Congratulations to our newest Competent Leaders!

621025	F	64	CL	1/29/2009	Sharon, Richard A.	Keller Communicators Club
349	A	11	CL	1/19/2009	Timmerman, Samuel P	Plus-Two Club
676840	C	32	CL	1/9/2009	Terrell, Randy	Samaritan Toastmasters
6572	C	32	CL	1/6/2009	Bay, Terry	Texas Wesleyan Spellbinders
621025	F	64	CL	1/5/2009	Warmbrodt-Breaman, Cindy M.	Keller Communicators Club

Special congratulations to the clubs listed above for fulfilling the needs of their members and helping them reach their goals. "The mission of a Toastmasters club is to provide a mutually supportive and positive learning environment in which every member has the opportunity to develop communication and leadership skills, which in turn foster self-confidence and personal growth."

**M I S S I O N   A C C O M P L I S H E D**