



HOTLINE

Hotline is the official publication of [District 25 Toastmasters](#), serving members throughout North Central Texas.

Columns and advice:

- New Members = Rejuvenated Clubs . 1
- How Does Your Garden Grow?2
- A Toastmasters Meeting Poem.....3
- The Club Mentor4
- Stepping Up5
- Afterburners Hosts Youth Leadership6
- Plus Two's Legacy7
- Area 15: Above & Beyond 20
- District 25 Promotions21
- Abilene Speechcraft 27
- Contact Us32

Opportunities to participate:

- Be A Club Coach 5
- Spring Conference 10
- Spring Conference Sessions11-12
- Banner Parade 13
- D25 Voting Proxy 13
- Dream BIG Promotion14
- District Wide Club Open House 20
- Be A Mentor 20
- District Leadership Open House 22-23
- D25 Officer Candidates 24
- D25 Council Meeting 26
- Club Newsletter Contest30
- Club Website Contest31
- Club Officer Elections 32

Recognition:

- New Clubs 8
- Prospective Clubs 9
- Educational Awards 15-18
- New Club Members18-20
- D25's New DTM's 32

Dates and Deadlines:

- Mar/ Apr Club Anniversaries 9
- Dues are Due!15
- IRS Filing 15
- Contest Dates25
- Calendar of Events32

.....
David Martin, DTM - District 25 Governor



New Members = Rejuvenated Clubs

March open houses were a huge success across the District! So successful, in fact, that we are encouraging clubs to promote and host another round of open houses in April, May or June or go all out and hold one each month! From 5 to 50 visitors showed up at individual clubs to see just what Toastmasters is all about. New members were signing up every day and bringing new found enthusiasm into our clubs. Each club hosting an open house by the end of this Toastmasters year (June 30th) will receive a special ribbon to display proudly on its banner.

So, what does the recruitment of these new members mean? For one, our veteran members will want to rally together in an effort to put our best foot forward. We want to create the best club climate we can to showcase what our club has to offer.

Once prospective members join, they bring an enthusiastic rejuvenation to clubs and their existing members. They offer exciting new thoughts and stories with their prepared speeches. New members mean fresh new ideas and perspectives to the all-important evaluations. And, of course, they bring new and creative ideas to table topic.

For seasoned members and leaders, new members also create the opportunity for mentorship and fostering leadership development for the club and beyond. We should always be looking for the leadership capabilities that everyone possesses and cultivating those qualities. Club officers and District leaders come and go, change roles, and move up the chain of command; therefore we need new members and future leaders to fill those roles. New members bring our clubs closer to the DCP goals, which we all want to attain. Let's make sure that our new members are meeting their individual goals so that they may help the club reach its fullest potential.

We want to spread the word about Toastmasters far and wide. This not only helps to rejuvenate our clubs and its members, but it enriches and touches the lives of so many people who could benefit from the communication and leadership opportunities that we offer. So, lets open up our houses and start changing the lives of others as they help us to change ours!



How Does Your Garden Grow?

Bonne K. Stroman, DTM—Lieutenant Governor Marketing 2010-2011

Spring has sprung! We return gratefully to the great out-of-doors to renew stale, drab winter spirits. We are surrounded by budding trees, colorful blossoms, and new green fields. And for some, thoughts turn to planting gardens.

Now, personally, I have a brown thumb. I can take any plant and turn it into a limp, dead stick within a few weeks. But I have always *wanted* to garden, I love the *idea* of gardening, and I love gardening as a *metaphor*. So how is growing your Toastmasters club like growing a garden?

Make Your Plan! Every successful gardener has a plan for planting that plot of land. Every successful Toastmasters club has a plan too. The Club Success Plan outlines the 10 goals of the Distinguished Club Plan and designates how each goal will be accomplished. Get out your success plan. Review how your club is planning to achieve each goal and how you can make it happen!

Gather Your Supplies! Most fun for many gardeners is a trip to the nursery or to one of those vast emporiums that sell everything from dishwashers to fertilizer. You can gather Toastmaster supplies too. Visit the TI website and order free materials to use for promoting your club. All you pay is postage on many items. Or bring your garden to your club meeting: Decorate your meeting site with spades, rakes, seed packets, a garden hose. Lead a brainstorming session to generate ideas for growing the club!

Till Your Soil! The gardener knows that nothing will grow unless the soil is prepared by aerating--turning up the new ground underneath that hard packed surface. Has your club churned things up lately? If your club is in a rut, doing things the same tired, familiar way week after week, then plan for fun activities to spark new interest in the club. Have a crazy hat meeting or a backwards meeting. Host an open house and invite the neighbors in! The clear blue spring sky is the limit when coming up with fun, exciting ideas for your meetings.

Plant Your Seeds! Seeds must go into the soil before a productive plant can sprout. What seeds are being planted by your club for future success? Does your club mentor new members? Does each officer groom another promising member to succeed him or her? Plant seeds now for your future harvest!

Tend Your Garden! You can't just wait around for your plants to come up and your seeds to grow! You have to water, weed, and watch your garden. If you don't pay attention to your club's healthy growth, the club can become anemic, puny, and weak, just as a plant untended ceases to thrive. Make sure your members are meeting their goals. And while you are at it, make sure that you are tending to your own goals too. You can become burnt out if you spend every moment nurturing others and do not work toward your own goals. Balancing the needs of others and of yourself leads to a happy, productive experience that renews your spirit while nurturing your club.

Gather Your Harvest! The reward of gardening is the fresh produce to put on the table or the beautiful flowers that soothe the soul. If you have planned, prepared, planted, and tended your Toastmaster garden, you can look forward to harvesting a rich reward. Your club will finish the year strong as Distinguished or better. You can enjoy club meetings that are well planned, productive, and educational. You can enjoy the camaraderie of your club members while watching others grow in their communications and leadership skills. You and your fellow members can enjoy the harvest of your club's labors. But you can't rest on your rake or hoe--the gardener's work begins anew each year as we grow together in Toastmasters!

Happy Gardening!

A Toastmasters Meeting

By Jennifer Sands, CC

Denton Toastmasters, Club # 3055

I'm glad I found Toastmasters, I think you'll agree.
 Before you now stands a better version of me.
 At my first meeting, embarrassingly,
 The first words I spoke were "Who? Me?"

The speakers give speeches from projects with ease.
 Each time that they speak, improvement we see,
 Thanks to the comments on encouraging notes.
 I think it's time we all to a vote.

Table Topics! Oh No! Don't run and hide!
 Impromptu speaking will strengthen your mind!
 The more that you practice, the better you get.
 It's fun, you'll see, but the meeting's not over yet.

Eager are we for the evaluators to speak.
 They tell us how our performance will peak.
 Improvement and Encouragement are always in mind.
 Thank God that our members are always so kind.

The helpers are next with important observations,
 Without them how could we have good conversations?
 The Ah bell will ring when crutch words are spoken.
 The Vote Counter breaks ties that need to be broken.

The Lexicologist expands our vocabulary.
 The Grammarian helps us use it correctly.
 The Timer keeps us all on track,
 And the Listener always has our back.

The time has now come to award ribbons, I see.
 Best Speaker, Best Helper and even the Big 3.
 Sadly, that means the end is near.
 Who needs a ribbon? We're all winners here!

Now that you've seen me out of my shell,
 Thank you for listening to the stories I tell.
 Until the next meeting, this is the end.
 I'm thankful to call each of you my friend.

Unpublished Work © Copyright 2010 Jennifer Sands

The Club Mentor

Steve Bomar, CC—Plus Two Toastmasters, #349



I participated in a demo meeting for the PDX Orators at late 2010. I was expecting a small group of people. When I arrived there were over forty in attendance. I was definitely surprised! We were all crammed into a small office meeting room. Serving as an evaluator for this meeting, I was a little nervous in front of such a large group of unknown individuals. However the cupcakes being served did ease my fear.

A few weeks later, I was asked to serve as the club mentor for the new club, PDX Orators. I said yes not really expecting much. I just thought that I would attend the meetings and provide some suggestions and that would be it. While serving as the mentor I discovered giving feedback is a part of the role of a club mentor but it goes much further than that.

I discovered new clubs are full of new members consequently all the speeches are Icebreakers. This can be a lot of fun because the new members are getting to know each other. Not only that I am getting to know a whole new group of people. This particular group is very diverse. Everyone is encountering cultures they may have never known before or accents that stretch a native Texan's ear. There is a lot of energy in this new club filled with new members. It is a blast.

One key to being a successful mentor is patience. The Toastmaster, General Evaluator, and all the participants in the meetings are doing it for the first time. They are going to fumble and make mistakes. You don't need to fix all the problems in the first meeting. As a mentor I selected one or two things to work on at a time. As the club implements changes it will improve with each meeting. The club leadership will attend training and see how meetings work and discover their own path.

One of the funniest ideas that they came up with was the award for the person with the most ahhs in a meeting. Because this is a closed company club the winner gets to proudly display the award on their desk during the week. By the way the award is an "Ahhladin's Lamp". This has caused everyone to watch their ahhs. Now when they hear a presentation in a office meeting they are counting ahhs.

Speaking of meetings, one of the members has structured her business meetings similar to the structure that she observed in Toastmasters meetings. She is using formality, kindness, and encouragement to run her meetings. It has really made a difference in her effectiveness as a leader.

As a club mentor it is very important to encourage and build up the club. Just as it is important to give positive feedback in a speech evaluation it is even more important as a club mentor. The impact of a club mentor doesn't just stop at the end of six months. The impact continues with each member and the members to come. I wonder if Dr. Ralph C. Smedley knew that he would impact the world from the basement of a YMCA. Then I wonder what impact my service to this club will have on the lives of the members and the members to come.

There is an old adage, It is better to give than receive. It is true because the more you give the more you receive. It is a self-perpetuating energy that benefits you and the receiver. Choose to serve your club, your district and Toastmasters and you'll change your world and the world around you.

If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

~John Quincy Adams

Stepping Up

James B. Hansen, DTM—Division D Governor

Most Toastmasters join to develop communication skills. Many are seeking self-confidence. What about developing leadership skills? After all, there are two tracks to follow. I frequently talk with members that don't want to explore leadership opportunities. It just doesn't fit into their personal goals and they don't want to bother with it. In my opinion these Toastmasters are missing the total Toastmaster experience.



I believe that the two tracks form a synergy. One plus one equals three! The communication track is significantly enhanced by the leadership track. Leadership is the practical application of our communication skills. Club speeches are an excellent way to learn, but these speeches are given in a controlled environment. Leading people is not formulaic. It takes us out of our comfort zone. It refines our communication skills under fire. This is where the real growth comes in!

Make this the year that you reach outside of your comfort zone. Volunteer to be a club or district officer. Ask to work on a committee. Work the CL (Competent Leader) manual. Make a decision to earn a leadership award. Lead by example. Benefit from the synergy of working both tracks and encourage your fellow Toastmasters to do so as well. Step up!

*Do you want to be a superhero?**

Faster than a Table Topics answer!

More powerful than a VP Education!

It's a bird, it's a plane...It's a Club Coach!!

Your experience and enthusiasm can be a valuable asset to a club that needs a little help in rebuilding.

How?

<http://www.d25toastmasters.org/clubcoach>



**(cape not included)*

HAVE YOU LOGGED INTO MEMBERS.TOASTMASTERS.ORG?

In August 2010, Toastmasters International transitioned to single source sign on for individuals and clubs to access their information or conduct club business online. Individuals **MUST** have a unique and valid email address to access these features. Individuals sharing email addresses will not be able to login. If you do not have an email address in your member record or it is incorrect, contact an officer in your club to update your information in the club business section online or contact Toastmasters International at 949-858-8255 or email

members@toastmasters.org.

<http://www.toastmasters.org/Members.aspx>



Afterburners Hosts Youth Leadership

Brenda Daniels, DTM

Afterburners Toastmasters Club sponsored a Youth Leadership Program for Tarrant County during the weeks of January 20 through March 10, 2011. The sessions were offered through the Tarrant County Training Department. The majority of the students were children of Tarrant County employees.

The Youth Leadership began on January 20th with a total of 72 students divided into four classes of 18 students each. 82% of the students completed the eight week program. We met in the Tarrant Plaza Building in downtown Fort Worth and took up the entire 5th floor of the facility.

Coordinators were Brenda Daniels DTM, George Arndt DTM, Pat Quick DTM, and Setma Maddox DTM. The Assistant Coordinators were Rosita Timmons, Steven Timmons, Linda Coleman CC/CL, and Antoinette Silas, all members of Afterburners Club 6191. Our "Master Sergeant At Arms" was Phillip Silas, Afterburners member; and our "Roving Photographer" was John Bacon, an Afterburners member.

The final session on March 10th brought over 170 students and parents to the semi-finals and finals of the Youth Leadership Speech Contests. We were treated to a vast potluck buffet provided by the parents of the students. We appreciate the service of 25 District 25 Judges for the semi-finals and finals of the Speech Contests.

The Grand Champion Speaker of the Tarrant County Youth Leadership for the Winter 2011 session is Aaron Robinson of Setma and Antoinette's class, the "Rainbow Yapper Platypi" class. The second place winner was Faith Wanza, and the third place winner was Robert Castle, both students of Pat and Linda's class.

Participation Certificates were awarded to all students completing the program. Perfect attendance ribbons were given to 24 students.

Afterburners will host another Tarrant County Youth Leadership in the Fall of 2011. Our expectations are that an increased number of students will apply for the classes once the word gets around about the benefits students receive in this outstanding Toastmaster program.

Afterburners Youth Leadership Program

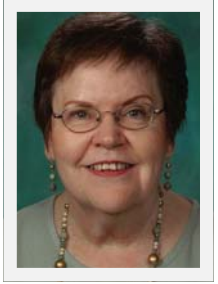


Winners - 2011 Youth Leadership



The Plus-Two Legacy: Still Alive at Sixty-Five!

Bonne K. Stroman, DTM—Lieutenant Governor Marketing 2010-2011



When people hear the name of the second oldest club in District 25, they often ask, “Where did your club get the name *Plus-Two*?” The truth is that the answer goes back . . . well, **WAY** back!

Even though Plus-Two became a Toastmasters club in 1946, its history actually goes all the way back to 1940. The Plus-Two story started when Consolidated Vult Aircraft Corporation (predecessor of General Dynamics--today’s Lockheed Martin) decided to help management become more effective communicators. The company procured Kay Foreman, a leading instructor of public speaking skills at the time, to teach a course.

Following Foreman’s course, a group of about fifteen men met to propose creation of a club with officers and a structured program and discussion that would enable the group to continue to grow and develop their newfound speaking skills.

These men wished to honor the person who inspired them to these steps — Kay Foreman. However, Foreman didn’t think the club should pay tribute to him, personally, but rather it should pay homage to the two ideals his instruction taught, which appeared on his speaking notes in the following manner:

+1 Benefits
+2 Quality



The old typewriters of the time didn’t have a bullet point symbol, so he used plus signs instead. Rather than being called Benefits and Quality, the group decided to go with the name Plus-Two. For six years, this club met on its own and continued to instruct its members on effective communication practices and skills. On February 8, 1946, Plus-Two became the first Toastmasters club in North Central Texas and in 1948 joined with Wichita Falls to create District 25 Toastmasters.

In 1975, Plus Two broke the male-only membership status quo when the first female member, Connie Parnell, joined, which “brought new life and fresh viewpoints to a rather stogy all-male group,” commented the late Ken Harnack, long-time member and treasurer of the club.

On January 31, 2011, Plus-Two held a special anniversary party at Benbrook Public Library to commemorate its sixty-fifth year. During its history, Plus-Two has provided quality and benefits to its members as it has helped people overcome the fear of public speaking, polish presentation skills, tap into leadership talents, enjoy personal confidence, and establish lifelong friendships.





Grand Prairie Aerospace TM

Club # 1679338

American Eurocopter
2701 N. Forum Drive, Bldg. A
Grand Prairie, TX 75052

Wednesday, 12:00PM
Membership Criteria Required
Charter Date: 03/11/11

USB Texas Toast

Club # 1737405

Elan Financial Services
US Bank 6th Floor Boardroom
1255 Corporate Drive
Irving, TX 75038

Tuesday
Membership Criteria Required
Charter Date: 03/28/11

North Texas Toast

Club # 1767659

North Texas Food Bank
4500 S. Cockrell Hill Road
Dallas, TX 75236

Wednesday, 8:00AM
Open to all interested parties
Charter Date: 03/28/11

Crefmasters Toastmasters Club

Club # 1737716

TIAA-CREF
2850 Lake Vista Drive, Ste. 200
Lewisville, TX 75067

Thursday, 11:30AM–12:30PM
Membership Criteria Required
Charter Date: 03/30/11



MARCH / APRIL CLUB ANNIVERSARIES

7514	Arlington Nooners Toastmasters	5922	Nissan Toastmasters
5981	Carrollton Club	1483977	Royal Toasters
771978	Connection Communicators	5213	Ryan Plaza
1630	CVS Advanced Articulators	1171841	Siemens Arlington/Grand Prairie
1476720	Flower Mound Toastmasters	1390864	Speaking Easys
1912	Grace Club	768318	Speaking With Class
8507	House Speakers Toastmasters	6017	Talk Blue Toastmasters
6411	Inner Voice Toastmasters	1341457	Texas Toast
3692	Lakeside Toastmasters	1082229	Texas Toasters
778421	Lake Vista Toastmasters	1365936	Toast of Texas
3692	Lakeside Club	1578495	ToastCrafters
761119	Manna Toastmasters	1386263	Toasting for Excellence
1392794	McMasters	727543	Toastvesters Toastmasters
1556113	Michaels	7274	Unique Toastmasters @ Vista Ridge
2278	Microsoft LC Toastmasters	6530	United Communicators

Current Prospective Club Leads – MAR / APR 2011

Anixter Aerospace Hardware	GE Healthcare
Bank of America	Kenneth Copeland Ministries
CAE	Mercedes-Benz
Cintas	North Hills Hospital (N. Richland Hills)
Colleyville	North Texas Medical Center (Gainesville)
DFW Airport	Tarrant County
First United Methodist Church — Fort Worth	Tarrant County Juvenile Toastmasters (Kimbo)
Tarrant County College — Trinity River Campus	

*District 25's Special Guest for the
Spring Conference will be
Michael Norato, DTM
International President
2011-2012*

**The Road to Success
is waiting for you!**

Start Your Engines

The Road Less Traveled

Courage to Succeed

District 25 Spring Conference • May 20-21
 Dallas/ Fort Worth • Marriott Solana
 5 Village Circle
 Westlake, Texas 76262
 With Special Guest **Michael Notaro, DTM** • International President 2011-2012

For biographical information on Michael Notaro, DTM, please see the information on the next page.

Conference information and registration is available on the D25 website!

<http://www.d25toastmasters.org/conference/index.htm>

Volunteer at the conference, get involved at the District level!

<http://www.d25toastmasters.org/conference/volunteers.html>

SEVEN INCREDIBLE EDUCATION SESSIONS

LEADERSHIP TRACK

Michael Notaro, DTM

*International President, 2011-2012***Lead Out Loud**

Leadership is dynamic action which bridges the gap between vision and reality. Your vision becomes a reality when YOU are the embodiment of that vision. In this fast paced and interactive seminar, you will learn how to craft a compelling leadership style that is uniquely YOU and really works. You will learn to “Lead Out Loud.” Drawing from years of voice and performance coaching, Michael Notaro will show you how to find your communication “sweet spot”, discover your optimum balance point, and lead with a renewed sense of confidence and power. In the process, you will discover a platform for inspiring positive life change you never thought possible.

Michael Notaro, DTM, of Alameda, California, is an attorney, principal of the Notaro Law Group and a licensed real estate broker. Before opening his law practice, Notaro was the president of Phoenix Commercial Realty. He earned his law degree from Golden Gate University School of Law in San Francisco. Notaro joined Toastmasters during his senior year at the University of California, Berkeley, to learn techniques for delivering a graduation speech. He was immediately impressed with the program and how it improved the members' self-confidence. “Toastmasters has given me a wealth of friends worldwide and unparalleled professional growth,” says Notaro, a 23-year-member of the Oakland City Center club in Oakland, California. He’s also a member of LaughLovers Comedy club in Oakland and the Cherry City Toastmasters in San Leandro, California. As an officer of the Toastmasters International Board of Directors, Notaro is a “working ambassador” for the organization. He works with the Board to develop, support and modify the policies and procedures that guide the organization in fulfilling its mission.



Pauline Shirley, DTM

There’s Much, Much More: Engaging the Advanced Toastmaster**The ABC’s of Keeping the ACs, ALs and DTMs in your Club Active, Happy and Involved**

What do you do when members earn their CC and believe they have “completed the program”? Do you say, “Goodbye” or do you show and convince them, “There’s much, much more.” Successful Toastmasters clubs have and keep members at all educational levels. Learn the ABC’s of retaining and challenging experienced members.

In this session, you will explore the importance of and how to ensure that your club provides challenging opportunities for professional growth for members of all levels.

In 1994-95, Pauline served Toastmasters as International President, the second woman to hold that position in the organization’s history. To attain that position she served in all Club Officer positions, District leadership positions, International Director, Third, Second and Senior Vice President. The year she served District 25 as District Governor, the theme was “The Spirit Is Alive in District 25! And the district was number one in the world! She is the Founding Board Chair of the rapidly growing nonprofit mentoring organization for women, WOV, Inc. Through her company, *Leaders On Fire*, she builds and develops emerging, mastering and visioning leaders to enhance their performance for increased confidence, productivity and profits.

Jessie Torres, DTM

Step Up: Walk the Leader’s Walk

With practice anyone can talk a good game. The proof is whether your actions can speak louder than your words. In this session you will examine whether leaders are made or born, the indispensable traits of a leader, why some leaders are effective and others aren’t, the leader’s “Moments of Truth” and the tools that leaders use to achieve results.



While having lived in Arlington since 1986, Jesse Torres is a native of San Antonio. He received a Masters Degree in Architecture in 1973 from Texas A&M University. In December of 2007, he retired from the City of Fort Worth after a 33-year career as an urban planner. Jesse, a Toastmaster since 1994, has served as Area Governor and Division Governor in both District 50 and District 25. He has started the groundwork for his next career in video production by naming his company *Pixlwerks Media*. His areas of specialty are training emerging speakers and coaching prospective job applicants through the use of video interviews. He feels that use of videos is the “next generation” in delivering Toastmaster speeches. He enjoys several genres of music including smooth jazz, salsa, cajun, country and western. In 2010, Jesse received the District 25 Founders Award.

COMMUNICATION TRACK

Sarfراز Nazir, DTM

How to Interact with Reagans, Hiltons, Bunkers, and Einsteins in Your Life and in Your Clubs

To improve your relationships with individuals in your life and in your Toastmasters clubs and to effectively communicate with them, you must understand them. This session will help you determine the behavioral styles of individuals you interact with. You'll identify your behavioral style and the style of others around you and describe the key characteristics of each style. You'll be able to adapt to the Ronald Reagans, Paris Hiltons, Edith Bunkers, and Einsteins in your life in a way that will increase cooperation and trust in your relationships.

Sarfراز Nazir, DTM³, a Toastmaster since 1993, was a presenter at the Toastmasters International Annual Convention in 1995 in San Diego. He was named the District 25 Toastmaster of the Year in 1997. He was the alternate contestant for the Toastmasters International's World Championships of Public Speaking in 2000 and 2007. At the region level (semi-finals), he competed against Ed Tate (2000 WCPS) and Jim Key (2003 WCPS) and at the district level, he competed against LaShunda Rundles (2008 WCPS). He is the co-author of *Go Ahead and Laugh: a Serious Guide to Using Humor in Speeches*.



Anthony Kung, DTM

You're On The Hot Seat

Being able to think on your feet is a skill that comes naturally to some, but for the majority it's something that we can all work on. You're given a question, and without preparation you're to give an answer. What do you say? How do you approach it? Find out the two-step process that can more easily help you with your impromptu speaking skills so you will know what to do the next time you're on the hot seat!

After earning his degree in Aerospace Engineering (USC, LA) and working in the IT industry for 14 years in California, Hong Kong, Dallas, London, Stockholm, and South Africa, Anthony decided it was time for a change in order to follow his passions. As the owner of Silk Road Communications, he now bridges the East and West and is now a speaker, actor, and educator! Anthony's journey in Toastmasters lasted 6 years where he earned his DTM and was the recipient of the 2007 District Toastmaster of the Year Award. He won 15 speech contests and reached the District level three times. He has served as Lt Gov. Marketing and LG Education & Training.

PERSONAL GROWTH/MARKETING TRACK

Kay Ray

Creating Results

In this fun and interactive session, you will experience how to create the results you want in whatever area of your life you choose . . . even when you don't know where to begin. There is a formula for success! Kay will share some secrets with you that thousands have used to get the results they were looking for.

Kay, a Personal Life Coach and International Public Speaker, is a long time resident of North Texas. She has been in private practice for nearly a decade. Kay enjoys empowering people to find more fulfillment in their lives. Whether it is a career transition, complete lifestyle change, or simply enhancing enjoyment of an already full life, Kay has a true passion for helping people create what they want in their life, and in the process, to increase personal power and trigger insights that create enduring change. This enthusiasm comes from her years spent in health care as an EMT and Massage Therapist, caring for people and always wanting to do more for others. Having come from a difficult childhood and experiencing homelessness as an adult, Kay understands what it takes to pull yourself up from the bottom and succeed in life.



Brenda Daniels, Pat Quick, Jesse Torres, Mary Walker

Marketing: Communicating Our Value

According to the American Marketing Association, marketing is "the activity, set of institutions, and processes for creating, communicating, delivering, and exchanging offerings that have value for customers, clients, partners, and society at large." In this panel discussion, members of the District 25 Marketing Team will share the activities and processes by which we communicate the value of Toastmasters to both new and existing members and clubs. Learn how you can help communicate the value of Toastmasters to your club and your community!

D25 Spring Conference Banner Parade



Is Cindy Warmbrodt having fun or what?

Is your club registered for the Spring Conference Banner Parade?

You don't want to miss out "parading" your club's banner during the opening ceremony of this year's Spring Conference!

If your club made a "Dream Big" commitment and achieves that commitment by the Spring 2011 Conference, Michael Notaro, International President-Elect will personally present your second ribbon to the person carrying your club's banner in the banner parade on Friday evening.

Register now at:

<http://www.d25toastmasters.org/bannerparade/register.htm>

If your club's President or VP Education is not able to attend the D25 Spring Conference, and you're able to, be sure to get a signed proxy from them so your club can vote for your 2011-2012 District Leadership. It is FREE to attend the D25 Business Meeting which will be held at 11:00AM on May 21, 2011.

Division: _____ Area: _____ Club No: _____ Club Name: _____

Name of Proxy: _____

I hereby certify that the Toastmaster named above is a member in good standing with the above club, and authorize him / her to cast any ballots and represent the club in all matters to be conducted during the District 25 Council business meeting.

_____ Club President: Name: _____ Date: _____

_____ Club VP Education: Name: _____ Date: _____

**This form is to be used only if the Club President and/or Vice President, Education cannot attend the business meeting. Each club casts 2 votes. This proxy must be exchanged at the Credentials Desk for voting ballots. Please designate a person you know will be attending the Council meetings to represent your club, or leave blank for any club member who attends to represent your club.)

DISTRICT 25 ANNOUNCEMENTS - Spring 2011

DREAM BIG

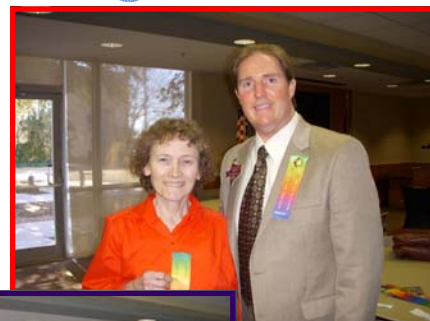
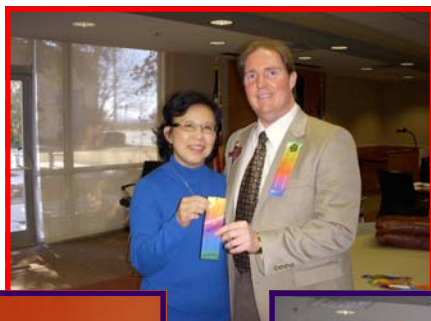
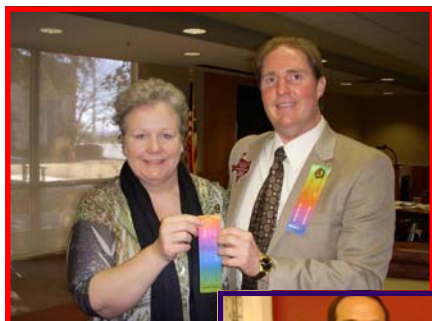
Individual members and clubs making the commitment to DREAM BIG have an opportunity for a multitude of rewards! Each club can make the commitment to 1) achieve distinguished or better, 2) complete one more DCP goal than last year, or 3) something above and beyond - you decide! After the club makes the commitment, a special commitment ribbon will be presented to the club by a district officer and remain on the club banner at each club meeting. Pictures of the ribbon presentation will be available online and shown throughout each of the District Conferences, published monthly in the district newsletter and website, and receive recognition at every official district event.

Clubs achieving their commitment by May 15, they will receive the second ribbon that attaches to the larger ribbon by the International President Elect of Toastmasters International at the Spring Conference.

Individuals may also choose to make a commitment. This might include completing an education award by a certain date, or sponsoring 5 or more new members, or perhaps even sponsoring a new club charter. This is your chance to DREAM BIG! Upon making the commitment each individual will receive a ribbon to be worn at all official Toastmaster meetings and will receive the same benefits as above plus a chance to have dinner with the International President Elect of Toastmasters International in May 2011. Upon completion each individual will receive the District Governor's pin and two modules or manuals from the Toastmaster store.

For more information about this promotion or to register, visit www.d25toastmasters.org/dreambig

Individuals Who Are Dreaming BIG!



TIME TO START SENDING OUT STATEMENTS!!!!
Deadline for DCP credit is March 31st!

Check Your E-mail Inbox!

Toastmasters International will e-mail reminders to club officers about April dues renewals by the beginning of March. Beginning March 1, officers can submit the renewals through the Toastmasters Web site by accessing Club Central. Do you know what's needed to [submit dues renewals](#) online?



Go to [Club Login](#) and enter your club number and password. Your password came with your semi annual dues report. Once onsite checkout the other activities you can do as well. Also, don't forget that clubs paying their dues ON TIME during both semi annual dues periods will receive credit for the Five Star Club Award!

Clubs submitting dues by March 31, will receive "Early Bird" ribbon for their club banner.

IRS 990-N Filing Requirement for all US clubs!

U.S. Clubs Must Turn in IRS 990-N Form. Please be sure to [file your 990-N](#) by May 15, 2011. Once completed, remember to e-mail the e-Postcard confirmation to Toastmasters International at 990N@toastmasters.org.

Visit <http://www.toastmasters.org/FinancialResources.aspx> for more detail instructions for filing.

D25 Phoenix Award

Eligible clubs:

Any club with 13 or fewer members on July 1, 2010

Goal: Build club to 20 members by June 30, 2011

Award: Receive a Phoenix Patch to display proudly on your banner



FEBRUARY / MARCH 2011 HALL OF FAME

Congratulations to our fellow Competent Communicators

Club	Div.	Area	Award	Date	Member	Club
9595	A	14	CC	2/20	Ying Alvarado	Tip Top Toastmasters
706449	D	43	CC	3/31	Paul C. Andow	Burleson Toastmasters
7514	C	31	CC	2/22	Amy B. Atkins	Arlington Nooners Toastmasters
9916	A	15	CC	3/31	Travis E. Atwood	LM AeroSpeakers
1137495	F	62	CC	2/18	Al-nisa M. Bailey	Toast Captains
3546	D	42	CC	2/14	Dora Betts	Waco - Early Birds
6572	C	35	CC	2/26	Keith E. Boepple	Texas Wesleyan Spellbinders
1137495	F	62	CC	3/10	David B. Burmeister	Toast Captains
3055	E	51	CC	2/17	Ronald B. Clark	Denton Toastmasters
1465837	F	62	CC	3/23	Dan Coffin	Las Colinas Towers Toastmasters
1082792	E	55	CC	2/16	Scott Dash	Savvy Sayers
2975	E	54	CC	2/16	Margaret L. Dolsen	BNSF Toastmasters
4987	F	64	CC	3/21	Stephanie Gartman	Southlake
420	E	52	CC	3/29	Revathi Gnanasekaran	North Texas
1912	B	25	CC	3/2	Daniel E. Henderson	Grace Club
1082792	E	55	CC	2/25	Zahedul Huq	Savvy Sayers
1061347	C	35	CC	2/14	Dena Jackson	Public Health Speakers
710987	D	43	CC	2/13	Philip A. James	Cleburne Toastmasters
2476	C	34	CC	2/15	Harry Kier	Mid-Cities Noontime
6530	C	31	CC	3/3	Julie Kocher	United Communicators
420	E	52	CC	3/29	Attila Konczol	North Texas
3055	E	51	CC	3/14	Danny Kreps	Denton Toastmasters
1061347	C	35	CC	3/10	Keisha Leatherman	Public Health Speakers
5788	A	14	CC	3/3	Gloria A. Lopez	Top of Texas Toastmasters
676842	D	41	CC	3/27	Alan M Lytle	Heart of Texas Bridge Gappers
5788	A	14	CC	3/8	Jennifer B. Macalaguin	Top of Texas Toastmasters
8055	F	62	CC	3/30	Jennifer A. Mazur	Las Colinas Communicators
6102	E	55	CC	2/16	Marco A. Molinar	FAA Toastmasters
2971	A	11	CC	2/14	Charles W. Morgan	Reveille
3178	A	12	CC	3/10	Marie A. Nagy-Jones	Longhorn Toastmasters
1129074	C	33	CC	3/25	Craig Nauta	DFWAE Toastmasters
4225	B	22	CC	3/18	Michael L. Nelson	Shining Stars
1327	A	13	CC	2/15	Kim Y. Nowlin	Daybreakers
1002109	D	41	CC	3/28	Luis R. Ortiz	Waco Wordsmiths
3006	F	62	CC	3/9	Onkarnath M. Pandey	Oration Plus Toastmasters
746	F	64	CC	3/21	Sundaram Ramanathan	Sabre Classic
4370	F	65	CC	3/29	Nataraj Ranganatha	Flagship Speakers Toastmasters
918987	E	54	CC	3/31	Scott Allen Rushing	Fossil Creek Toastmasters
3055	E	51	CC	2/15	Jennifer L. Sands	Denton Toastmasters
8055	F	62	CC	3/23	Thomas L. Saulsberry	Las Colinas Communicators
2008	A	15	CC	2/25	Alex S. Selvarathinam	Quicksilver Express Toastmasters
4355	A	15	CC	2/15	Severn Shelley	Fighter Enterprise Toastmasters
420	E	52	CC	3/29	Lance Simon	North T Texas
4355	A	15	CC	2/17	Matthew Sodergren	Fighter Enterprise Toastmasters
9646	C	34	CC	3/21	Mark A. Steward	Aegonizers
349	A	11	CC	2/17	Bonne K. Stroman	Plus-Two Toastmasters
9916	A	15	CC	3/31	Ranel Turner	LM AeroSpeakers
1002109	D	41	CC	2/28	Alta M. Vann	Waco Wordsmiths
676842	D	41	CC	2/22	Gary Lee Webb	Heart of Texas Bridge Gappers
1082792	E	55	CC	2/16	Mark Wilson	Savvy Sayers
1267200	F	63	CC	3/29	Gerald A. Zamarron	Siemens DFW Toastmasters

FEBRUARY/ MARCH 2011 HALL OF FAME

4236	F	64	ACB	3/2	Grant H.	Ogata	Southlake Evening Toastmasters
633836	C	34	ACB	3/25	Aldean T.	Pearson	Speakers Exchange
5213	C	31	ACS	2/17	Gregory A.	Pick	Ryan Plaza
305	E	51	ACB	2/24	Melissa E.	Plowman	Wichita Falls
1002109	D	41	ACB	3/17	Brian M.	Tabaka	Waco Wordsmiths
6102	E	55	ACS	2/25	L. Don	Tidwell	FAA Toastmasters
1415	C	32	ACS	2/28	Coretta D.	Turner	Thumbs Up Toastmasters
7407	C	35	ACB	3/24	Launa L.	Virgo	Pro A.M. Toastmasters

Congratulations to our fellow Competent Leaders

Club	Div.	Area	Award	Date	Member		Club
7351	D	42	CL	2/18	Michael	Bancale	Fish Pond
4236	F	64	CL	3/24	Belle B.	Blanding	Southlake Evening Toastmasters
643446	F	65	CL	2/15	Adrian	Castillo	AAFCU Flying Toasters
6191	A	12	CL	2/14	Gary Yuan	Chiu	Afterburners
6191	A	12	CL	3/23	Linda	Coleman	Afterburners
825	A	14	CL	3/6	Julie Brown	Cosgrove	Top Notch Toastmasters - TNT
6332	D	45	CL	3/2	Michael F.	Fanelli	Grand Prairie Toastmasters
1267200	F	63	CL	3/29	Linda K.	Griffin	Siemens DFW Toastmasters
1429458	E	51	CL	3/31	Karen	Hauser	Technology Toasters
643446	F	65	CL	2/23	Donna	Hooker	AAFCU Flying Toasters
5213	C	31	CL	3/23	Verna	Jacobs	Ryan Plaza
621025	E	53	CL	3/25	Deborah A.	Liptak	Keller Communicators
2209	C	33	CL	3/10	Cynthia	Martin	AAFES Toastmasters
1465837	F	62	CL	3/17	Regina	McClendon	Las Colinas Towers Toastmasters
6332	D	45	CL	3/2	Tracy Lee	McConnell	Grand Prairie Toastmasters
4225	B	22	CL	3/10	Ted A	McCoy	Shining Stars
1009806	E	52	CL	3/30	Laurie	McKee	Little Elm Toastmasters
1465837	F	62	CL	3/12	Tracy	Mollett	Las Colinas Towers Toastmasters
1504200	C	31	CL	3/16	Quentin A.	Pete	Chase A-Team
4236	F	64	CL	3/3	Roby J.	Robertson	Southlake Evening Toastmasters
1504200	C	31	CL	3/16	Conda D.	Ross	Chase A-Team
3055	E	51	CL	3/31	Amelinda	Salas	Denton Toastmasters
4225	B	22	CL	3/18	Shana L.	Shurn	Shining Stars
6191	A	12	CL	3/23	Steven P.	Timmons	Afterburners
7274	B	23	CL	3/7	Sonia J	Wynne	Unique Toastmasters At Vista Ridge

Congratulations to our fellow Advanced Leaders

Club	Div.	Area	Award	Date	Member		Club
1071	A	13	ALB	2/21	Jeanene	Bell	Abilene Toastmasters
5718	E	54	ALS	3/14	John G.	Bergs	Motorola
6572	C	35	ALB	3/19	Keith E.	Boepple	Texas Wesleyan Spellbinders
1440249	A	14	ALB	2/21	Brenda	Daniels	Northwest Tarrant Toastmasters
6191	A	12	ALS	2/22	Brenda	Daniels	Afterburners
676842	D	41	ALB	3/27	Mary L.	Feltman	Heart of Texas Bridge Gappers
2971	A	11	ALB	3/22	Jeff K.	Gouldie	Reveille
6530	C	31	ALB	3/10	William P.	Kocher	United Communicators
6530	C	31	ALB	3/3	Sonya	Leza	United Communicators
621025	E	53	ALB	3/25	Steve	Liptak	Keller Communicators
633836	C	34	ALB	2/19	Taiwo A.	Olajide	Speakers Exchange
2209	C	33	ALB	3/10	Michael S.	Raich	AAFES Toastmasters
2008	A	15	ALS	2/14	David E.	Roberts	Quicksilver Express Toastmasters

FEBRUARY/ MARCH 2011 HALL OF FAME

1504200	C	31	CL	3/16	Conda D.	Ross	Chase A-Team
3055	E	51	CL	3/31	Amelinda	Salas	Denton Toastmasters
4225	B	22	CL	3/18	Shana L.	Shurn	Shining Stars
6191	A	12	CL	3/23	Steven P.	Timmons	Afterburners
7274	B	23	CL	3/7	Sonia J	Wynne	Unique Toastmasters At Vista Ridge

Congratulations to our fellow Advanced Leaders

Club	Div.	Area	Award	Date	Member	Club
1071	A	13	ALB	2/21	Jeanene Bell	Abilene Toastmasters
5718	E	54	ALS	3/14	John G. Bergs	Motorola
6572	C	35	ALB	3/19	Keith E. Boepple	Texas Wesleyan Spellbinders
1440249	A	14	ALB	2/21	Brenda Daniels	Northwest Tarrant Toastmasters
6191	A	12	ALS	2/22	Brenda Daniels	Afterburners
676842	D	41	ALB	3/27	Mary L. Feltman	Heart of Texas Bridge Gappers
2971	A	11	ALB	3/22	Jeff K. Gouldie	Reveille
6530	C	31	ALB	3/10	William P. Kocher	United Communicators
6530	C	31	ALB	3/3	Sonya Leza	United Communicators
621025	E	53	ALB	3/25	Steve Liptak	Keller Communicators
633836	C	34	ALB	2/19	Taiwo A. Olajide	Speakers Exchange
2209	C	33	ALB	3/10	Michael S. Raich	AAFES Toastmasters
2008	A	15	ALS	2/14	David E. Roberts	Quicksilver Express Toastmasters
8474	D	44	ALB	3/13	Tammy D. Rogers	First Command
3055	E	51	ALS	3/14	Rhealyn H. Samuelson	Denton Toastmasters
1061347	C	35	ALB	3/10	Sherry Williams	Public Health Speakers

FEBRUARY / MARCH 2011 New Members

Jeffrey Adams	USB Texas Toast	Keith Boyd	USB Texas Toast
Annie Adams	Abilene Toastmasters	Kerry Braden	McMasters
Surya Adhikari	Motorola	Danny Branchflower	Southlake Evening Toastmasters
Anupriya Agarwal	Texas Toasters	Joshua Bright	Sabre Classic
Ash Agrawal	USB Texas Toast	Michele Brown	Speak With Success
Charlsie Aguilar	C3 - Corning Communicator's	Nicole Brown	Excellence in the Speaking Arts TM
Oscar Aguilera	Siemens Arlington/Grand Prairie	Greta Budzynski	USB Texas Toast
Teresa Albert	USB Texas Toast	Debbie Caballero	TCU Toastmasters
James Allen	Toasting for Excellence	Terri Cano	USB Texas Toast
Lacresha Allen	Afterburners	Susan Childers	McMasters
Carlos Alvarez	Grand Prairie Toastmasters	Keven Chin	Plus-Two Toastmasters
Catria Anderson	Siemens Arlington/Grand Prairie	Richard Chin	Plus-Two Toastmasters
Annaprabha Athappan	Flower Mound Toastmasters	Felicia Christian	USB Texas Toast
Angela Averill	Grand Prairie Aerospace Toastmasters	Herman Coello	Siemens Arlington/Grand Prairie
Patrick Avinger	USB Texas Toast	Judith Conley	Las Colinas Communicators
Ramon Azua	Ryan Plaza	Kevin Cook	FAA Toastmasters
Jonathan Bahta	Motorola	Levar Cook	North TX
Carlos Barboza	Fighter Enterprise Toastmasters	Janet Damaska	Wichita Falls
Paul Barnett	Grand Prairie Aerospace Toastmasters	Steve Davis	Abilene Toastmasters
Christopher Baron	Airport Toastmaster	Machell Denson	Flagship Speakers Toastmasters
Michael Baumstark	Speaking With Class	Becky Dixon	Grand Prairie Aerospace Toastmasters
Brandi Beakley-Deatley	A-Team Toastmasters	Stephanie Dixon	Airport Toastmaster
Teresa Behrens	A-Team Toastmasters	Shastri Dookie	Grand Prairie Aerospace Toastmasters
Seyoum Belew	Quicksilver Express Toastmasters	John Dronette	Siemens Arlington/Grand Prairie
Murier Birmingham	Grand Prairie Aerospace Toastmasters	Felicia Edmon	Arlington Nooners Toastmasters
Steven Blake	Truckin' Toastmasters	Glenn Estes	Siemens Arlington/Grand Prairie
Courtney Blount	USB Texas Toast	Christopher Evans	North TX
Nicolas Bourdelot	Grand Prairie Aerospace Toastmasters	Carol Fazzone	USB Texas Toast

FEBRUARY / MARCH 2011 New Members — (Con't from previous page)

Leslie Hatley	FAA Toastmasters	Rick Ochoa	Siemens Arlington/Grand Prairie
Miguel Hernandez	Texas Wesleyan Spellbinders	Kathryn Offenhauser	Flagship Speakers Toastmasters
Miguel Hernandez	Texas Wesleyan Spellbinders	Jessica Oler	Siemens Arlington/Grand Prairie
Lee Hicks	USB Texas Toast	Glen Owens	LM AeroSpeakers
Melanie Highfill	Grand Prairie Aerospace Toastmasters	Soundararajan Palkannu	Sabre Classic
Daniel Hill	Unique Toastmasters At Vista Ridge	David Papenmeier	Quicksilver Express Toastmasters
Katharine Holmes	USB Texas Toast	Dwight Parham	Toasting for Excellence
Jerry Hood	Clearly Speaking Toastmasters	Tim Perez	Grand Prairie Aerospace Toastmasters
Farooq Huda	Sabre Classic	Teresa Petter	Grand Prairie Toastmasters
Jeremy Hurd	Grand Prairie Aerospace Toastmasters	Lorraine Pratt	MidCities Achievers
Eloho Hurdle	Savvy Sayers	Joshua Ramos	Siemens Arlington/Grand Prairie
Doyle James	Waco - Early Birds	Anita Randall	Grand Prairie Aerospace Toastmasters
Harold James	Keller Communicators	Karthik Ravichandran	BNSF Expressed Toastmasters
Casey Johle	Abilene Toastmasters	Linda Read	Grand Prairie Aerospace Toastmasters
Sinsey Johnson	Arlington Nooners Toastmasters	Jerad Rector	AllianceTexas Toastmasters
June Johnson	Texas Wesleyan Spellbinders	Travis Redd	USB Texas Toast
June Johnson	Texas Wesleyan Spellbinders	Mike Renner	Grand Prairie Aerospace Toastmasters
Michael Jonason	Grand Prairie Aerospace Toastmasters	Isaac Rios	Las Colinas Towers Toastmasters
Carrie Kang	USB Texas Toast	Wanda Roberson-Varner	USB Texas Toast
Abhijeet Khot	Sabre Classic	Rosalind Robertson-Moore	FAA Toastmasters
James Kincaid	Grand Prairie Aerospace Toastmasters	Eddie Rodriguez	Grand Prairie Aerospace Toastmasters
Sandhya Kodali	Irving Toastmasters	Nathan Rogers	AAFES Toastmasters
Swetha Kukkala	BNSF Expressed Toastmasters	Natasha Rooney	Siemens DFW Toastmasters
Vivek Kumar	Fossil Creek Toastmasters	Eric Rose	Southlake
Christopher Lamakul	Siemens Arlington/Grand Prairie	Lori Ross	McMasters
Shan Lavu	Keller Communicators	Sharon Rushing	FAA Toastmasters
Patrick Law	USB Texas Toast	Karen Scarborough	Motorola
Bradley Lawhead	USB Texas Toast	Gary Schepf	Thumbs Up Toastmasters
Christina Le	TCU Toastmasters	Trevor Seeton	Grand Prairie Aerospace Toastmasters
Dean LeClaire	Fossil Creek Toastmasters	Muhammed Shaphy	Airport Toastmaster
Nancy Little	Denton Toastmasters	Nichole Shepherd	Texas Toasters
Retha Loftis	USB Texas Toast	Joseph Smith	Arlington Nooners Toastmasters
Nicole Love	USB Texas Toast	Maurice Smith	Arlington Nooners Toastmasters
Verma Manju	Flower Mound Toastmasters	David Smith	Little Elm Toastmasters
Dominic Martin	Grand Prairie Aerospace Toastmasters	Christopher Smyth	USB Texas Toast
Cherin Masterson	Las Colinas Communicators	Nyle Sneed	Keller Communicators
Jay Mayfield	Keller Communicators	Valentine Sonnier	Siemens Arlington/Grand Prairie
Belinda Mays	Quicksilver Express Toastmasters	Meka Stanley	USB Texas Toast
Cynthia McCallum	Power Communicators Toastmasters	Steven Stratton	ToastStop
Dana McGuinness	USB Texas Toast	Matthew Strong	BNSF Toastmasters
Amy McGuire	Do-Gooder Hill Toastmasters	James (tra) Sullivan	Airport Toastmaster
Ellis Meals	Little Elm Toastmasters	Shree Suryanarayan	USB Texas Toast
Dawn Mercer	Afterburners	Maghan Swatsell	Toasting for Excellence
Craig Mikolajchak	Fossil Creek Toastmasters	Michelle Sylvester	Denton Toastmasters
Rebecca Moore	USB Texas Toast	Mathias Taylor	USB Texas Toast
Timothy Moore	USB Texas Toast	Tammie Taylor-Kaumeyer	USB Texas Toast
Troy Moore	Grace	Apinya Thimamontri	North TX
Cristina Mungilla	TCU Toastmasters	Sheila Tomerlin	Daybreakers
Monica Narula	Las Colinas Communicators	Rick Troutman	Conservative Toastmasters
Ida Nickerson	Texas Wesleyan Spellbinders	Jean-Bart Valery	Arlington Nooners Toastmasters
Daneel Nortier	Do-Gooder Hill Toastmasters	Bill Van Orden	Southlake Reach for Success
Paul Nuss	Siemens Arlington/Grand Prairie	Sunitha Vegerla	Motorola
Chris Obek	Carrollton	Ashok Vijaykumar	Talk Blue Toastmasters

FEBRUARY / MARCH 2011 New Members – (Con't from previous page)

Natasha Rooney	Siemens DFW Toastmasters	Rick Troutman	Conservative Toastmasters
Eric Rose	Southlake	Jean-Bart Valery	Arlington Nooners Toastmasters
Lori Ross	McMasters	Bill Van Orden	Southlake Reach for Success
Sharon Rushing	FAA Toastmasters	Sunitha Vegerla	Motorola
Karen Scarborough	Motorola	Ashok Vijaykumar	Talk Blue Toastmasters
Gary Schepf	Thumbs Up Toastmasters	Roger Walter	USB Texas Toast
Trevor Seeton	Grand Prairie Aerospace Toastmasters	Matt Wang	USB Texas Toast
Muhammed Shaphy	Airport Toastmaster	Lorie Watkins	AAFES Stoneridge Toastmasters
Nichole Shepherd	Texas Toasters	Stacy Workman	USB Texas Toast
Joseph Smith	Arlington Nooners Toastmasters	David Yee	McMasters

Area 15: Above and Beyond

Pat Quick, DTM – Division A Governor

Earning the Super 7 Award for a club is challenging enough, but for an area it is almost impossible. However, Area 15 was the only area in District 25 to be recognized as a Super 7 Area. This accomplishment occurs when all club officers in an area attend training.

Area 15 has 28 club officers and not only did these officers help their area to achieve this distinctive status, but they also ensured their clubs were Super 7, too.



Special recognition goes to Christi Summers, VPPR, Fighter Enterprise. Christi attended the last training on Sunday, February 27th just to make sure that her club received the Super 7 Award and from that effort, not only did her club receive the Super 7, but Area 15 did as well. This truly proves that one person can make a difference.

Congratulations to ATG Toastmasters, Fighter Enterprise, LM AeroSpeakers, Quicksilver Express and Area 15 Governor Denni Cravins for going above and beyond.

Give Back To Toastmasters . . . Be A Mentor!

Do you remember when you first joined Toastmasters? Did you have any idea what the timer was supposed to do or why you kept getting clicked or dinged for saying an “Ah” or “Um?”

How about when you gave your first speech or when you worked through the Competent Communicator manual?

Who helped you? Who was your mentor? Did he or she help you ascertain how the Toastmasters program works?

Now, imagine an entire room full of brand new Toastmasters. Are you the one to step up and volunteer serving the members of a new club as their club mentor? Do you have a passion to see others reach for success? If so, consider volunteering to serve as a club mentor for a newly chartered club. Within the next four weeks, several new clubs will be chartered and each one will need a mentor to help guide it along for the next six months or so.

One or two mentors may be assigned to each club. Consider finding a buddy in your club to help mentor a new club together.

Not only do you receive credit towards your Advanced Leader Silver award, you also get the opportunity to meet new people and be a part of their success.

Are you the one?

If so, or for more information about the club mentor program and serving in that role, please contact District 25 Lt. Governor Marketing Bonne Stroman, DTM: bonnestroman@d25toastmasters.org

DISTRICT 25 PROMOTIONS AND CONTESTS

INDIVIDUAL PROMOTIONS

D25 ELITE MEMBER - Members completing three requirements in each category will receive a special D25 Elite pin, recognition in the district newsletter and website, and each District Conference. Forms are available online for download. Ends June 30.

GOVERNOR'S MEMBERSHIP AWARD - Each member sponsoring three or more new, dual, or reinstated members will receive a individual District Governor's Award ribbon and pin from the District Governor. Sponsor six or more new, dual, or reinstated members and receive a \$10 gift certificate to the Toastmasters store. Remember each time to include your name and member number on the application for membership prior to submission to Toastmasters International. Ends June 30.

CLUB PROMOTIONS & CONTESTS

EARLY BIRD AWARD - Clubs that submit their semi-annual dues by September 30 and March 31 will receive a special ribbon for their club banner. Dues submitted must be posted by each deadline to be eligible. Ribbons will be presented to each club at the Fall and Spring District Conference.



FIVE STAR CLUB AWARD - Club dues submitted on time both periods (Oct 10 / Apr 10), adding 4 new members and 4 more new members, and ending the year with 20 members or net gain of 5 members from the July 1 club base will earn your club the Five Star Club Award ribbon or your club banner! Ends June 30.

PACE SETTER AWARD - Receive up to four ribbons for the club banner by achieving any of the following: 3 or more CL, AL, or DTM Awards - Excellence in Leadership. 3 or more AC Awards - Excellence in Education AC, 5 or more CC Awards - Excellence in Education CC, 9 or more members added - Excellence in Marketing. Ends June 30.



GOLDEN GAVEL AWARD - Does your club have well-run, lively, and educational meetings that meet the needs of your members? If so, you may qualify for the prestigious Golden Gavel Award. Receive a limited edition patch which can be sewn on the club banner. Club must have a minimum of 15 members to be eligible. Additional requirements are available online. Ends June 30.

BEST CLUB NEWSLETTER & WEBSITE CONTEST - Clubs may submit up to three issues of their current club newsletter by April 1 for consideration. Clubs with links to their website available through Toastmasters International will be automatically entered. Each club will receive a \$25 gift certificate to the Toastmasters Store. Winners announced at each District Conference.

SMEDLEY CLUB AWARD - Clubs that add 5 new, dual or reinstated members from Aug 1 - Sep 30 will receive the Smedley Club Award ribbon for your club's banner. In addition, your club will be eligible to select one item from *The Successful Club Series*, *The Better Speaker Series*, or *The Leadership Excellence Series*, free of charge. Start thinking today of who will benefit from the Toastmasters experience and invite them to your meeting. You never know: you could help change their lives! Ends September 30.

CLUB RAIDER - Back by popular demand! The objective of a Banner Raid is to provide a FUN experience for both clubs involved. Visiting club members often take many great ideas back to their home clubs, which in turn promotes healthy, strong, creative Toastmasters clubs. The raiding club brings five or more members to the meeting, and the target club's banner will be forfeited to the raiders. The target club may retrieve their banner by going through the same process. If they bring ten club members to retrieve their banner, they can also steal the other club's banner! Each successful club raider will receive a special ribbon for their club banner. Photos of a successful club raid will be included in the district newsletter and website. Ends June 30.



For more information about these and other exciting programs visit:
www.d25toastmasters.org/promotions

**YOUR CLUB HAD ITS *MARCHING* ORDERS!
YOU HOSTED A DISTRICT-WIDE *MARCH* OPEN HOUSE!**



**LET'S KEEP OUR CAMPAIGN FOR NEW MEMBERS ON THE *MARCH* THROUGH
MAY AND JUNE!**

**PLAN ADDITIONAL OPEN HOUSE EVENTS AT YOUR CLUB! SET A GOAL FOR
CHARTER STRENGTH AND BEYOND!**

**ATTEND THE SPRING CONFERENCE AND RECEIVE MATERIALS FOR YOUR GUEST PACKETS.
SEND US A PICTURE OF YOUR OPEN HOUSE EVENT(S) AND WE WILL AWARD YOUR CLUB A
RIBBON FOR YOUR BANNER.**

District 25 Club Open Houses



Cleburne Toastmasters Open House



Waco Early Birds



Siemens Arlington/Grand Prairie Toastmasters Open House



Texas Toasters

Open Houses Galore



Airport Toastmasters



ICE Breakers Toastmasters



A-Team Toastmasters



Las Colinas Communicators



Las Colinas Communicators



Little Elm Toastmasters



Medtronic Toastmasters



Motorola Toastmasters



Successful Speakers



Ryan Plaza Toastmasters



Plus Two Toastmasters



Plus Two Toastmasters

Meet Your 2011-2012 District Officer Candidates



Diana Patton, DTM
District Governor



Bonne Stroman, DTM
Lt. Governor Education & Training



Dean Lampman, ACS, ALS
Lt. Governor Marketing



Abi Fanimokun, ACG, CL
Division A Governor



Donna Zimmerman, ACB, ALB
Division B Governor



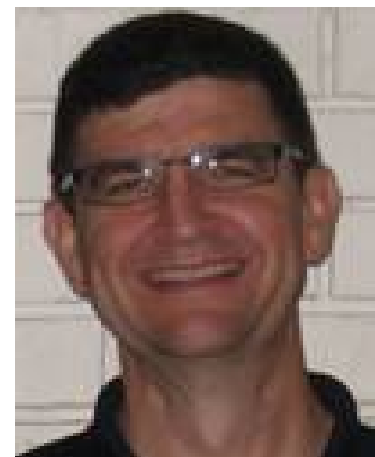
Verna Jacobs, DTM
Division C Governor



Larry Vance, ACG, ALB
Division D Governor



Matt Daniel, ACB, ALB
Division E Governor



Steve Charters, ACB, ALB
Division F Governor

**2011 Spring Contest Schedule by Division
Table Topics and International Speech Contests**

Div.	Governor	Date	Day	Contest
A	Quick	30-Apr	Sat	4:00PM
B	Walker	29-Apr	Fri	7:00PM
C	Perez	7-May	Sat	9:00AM
D	Hansen	30-Apr	Sat	10:00AM
E	Hinckley	6-May	Fri	7:00PM
F	Leake	7-May	Sat	3:00PM

Division Contest Flyers

Division A Contest

<http://www.d25toastmasters.org/pdfs/Spring2011/DivA.pdf>

Division B Contest

<http://www.d25toastmasters.org/pdfs/Spring2011/DivB.pdf>

Division C Contest

<http://www.d25toastmasters.org/pdfs/Spring2011/DivC.pdf>

Division D Contest

<http://www.d25toastmasters.org/pdfs/Spring2011/DivD.pdf>

Division E Contest

<http://www.d25toastmasters.org/pdfs/Spring2011/DivE.pdf>

Division F Contest

<http://www.d25toastmasters.org/pdfs/Spring2011/DivF.pdf>

**Don't know what area your club is in?
Go to the District website to find out!**

<http://www.d25toastmasters.org/pdfs/D25Alignment101120100725.pdf>

District 25 Toastmasters

Meeting of the District Council

May 21st, 2011

Presiding:

David Martin, DTM

District 25 Governor



AGENDA

Call to Order and Welcome

Mission of the District

Cindy Warmbrodt, DTM, *District Secretary*

Credentials Committee Report

Maurice Taitt, DTM, *Chairman*

Explain Rules of Debate

Jim Monahan, DTM, *Parliamentarian*

Minutes of the Fall 2010 Conference

Cindy Warmbrodt

Nominating Committee Report

Peggy Holloway, DTM, *Chairman*

Elections of 2011-2012 District Officers

2011-2012 Club Alignment Presentation

Jesse Torres, ACB, *Chairman*

Audit Committee Mid-Year Report for 7-12, 2010

Harry Schneider, DTM, *Chairman*

Division Reports

Division Governors

District Treasurer Report

Earl Hill, DTM, *District Treasurer*

Public Relations Report

Matt Daniel, CC, ALB, *District PRO*

Marketing Report

Bonne Stroman, DTM, *District LGMktg*

Education & Training Report

Diana Patton, DTM, *District LGET*

District Report

Fall 2011 Conference Report

Date of next meeting:

Saturday, November 19th, 2011 – Sheraton Grand Hotel, Irving, TX

Adjourn

Abilene Speechcraft Brings In A Great New Member

Annie Strong, TM—Abilene Toastmasters

I joined Toastmasters because I would get extremely nervous when speaking in front of an audience. As I pursued my future career, I knew that I had to strengthen my communication skills, if I wanted to be successful. I found out about Toastmasters in my Career Development course, and the instructor really stressed how wonderful this program was for strengthening public speaking skills. So, I contacted Jeanie Bell of Abilene Toastmasters Club three months prior to actually going to one of the meetings to inquire about how I could become a member. She emailed me the information, and every Monday at 7.00 pm, I would say “this is the day.” However, my nerves got the best of me and I would back out.



Out of the blue, I received an email from Mrs. Bell, informing me that they would be having a Speechcraft program. I thought this would be a great opportunity to finally join Toastmasters. So, I drove to the meeting, and I sat in my car for thirty minutes contemplating if I would get out of my car or not. I almost drove off, but I saw a member, Doug Bell, get out of his vehicle and he gave me a smile and a wave. I thought to myself that he looked pretty friendly so I got out of my car. During the meeting, I was introduced to table topics and was so nervous I was shaking like a leaf from the fear of speaking. After the meeting, I felt so proud of myself finally making the decision to do something about improving my speaking skills. My icebreaker speech went better than I expected. However, my next speech which was “Be in Earnest” was terrible because I let my nerves take over once again. As I stood at the lectern, taking deep long breaths trying to relax, I started to cry because I thought there is absolutely no way that I am going to rid myself of this fear. I felt like a failure. I went back to my seat sobbing and every member gave me encouraging words which made me feel much better. I am not a quitter and no matter how much I did not want to show my face back in the club, I still went to my next Speechcraft meeting.

My next speech, I was ready to redeem myself and prepared very well for the speech. However, when time came to speak in front of the members, I flubbed almost every word and I was just about to say “forget it.” Then I looked out in the crowd and I could tell every person in that room was pulling for me to succeed, so I pulled it together and finished my speech. My last speech went extremely well and I had little nerves. I felt like this was my true “Icebreaker Speech.”

I am now a member of Toastmasters and I am not planning on going anywhere anytime soon. I can already notice that my communication skills are increasing and I am working to become the professional that I want to be one day. I actually get excited to go to my Toastmasters’ meetings now and look forward to my improvement.

The relationship of the toastmaster to speaker should be the same as that of the fan to the fan dancer. It should call attention to the subject without making any particular effort to cover it.

~ Adlai E. Stevenson

District 25 Toastmasters

**Proposal A:
2011-2012 Club Alignment
Jesse Torres, ACB – Chair**

Several factors impacted the District 25 club directory after July 1, 2010; these factors were: 1) The loss of seven clubs from October, 2011, 2) clubs that did not renew and 3) the possibility of losing additional clubs due to corporate downsizing and/or the negative impact of the North Texas economy. While the District had gained six chartered clubs by January 1, 2011 from the areas generally north of DFW Airport, along the Highway 114 (from Irving to Grapevine), and I-35E corridors in Tarrant and Denton counties, a district realignment was needed.

The Realignment Committee's goals were as follows:

- To maintain 5 Areas in each of Divisions A through F
- To maintain the composition of most Areas at 5 clubs and
- To include at least one club at charter strength or above in each Area

With the pending removal of the five Area 33 clubs (southwest Dallas) to District 50, the Committee was faced with realigning three of the existing Divisions. Changes were recommended to Areas in order to: 1) include newly chartered clubs within the geographic location of the surrounding established Area, 2) minimize the travel distance that Area Governors would face in servicing their respective clubs during the coming year, 3) anticipate the need to provide service to ten prospective new clubs, and 4) wherever possible, minimize the Areas that exhibited more than one club having less than ten paid members. On these bases, the Committee recommended the following proposed alignment:

Division A: Fort Worth

- Area 11: Westside Fort Worth
- Area 12: Downtown Fort Worth
- Area 13: Abilene/San Angelo
- Area 14: Far West Fort Worth
- Area 15: Loop 820 West

Division B: Irving

- Area 21: North Irving
- Area 22: Irving
- Area 23: Coppell
- Area 24: Las Colinas West
- Area 25: Carrollton

Continued on next page.

District 25 Toastmasters

Proposal A: 2011-2012 Club Alignment

Continued from previous page.

Division C: Arlington/Grand Prairie

Area 31: Central Arlington
Area 32: West Irving
Area 33: Grand Prairie
Area 34: Mid-Cities
Area 35: Southside Fort Worth

Division D: Waco/Fort Worth

Area 41: Waco I
Area 42: Waco II
Area 43: Burleson/Cleburne
Area 44: Southwest Fort Worth
Area 45: Fort Worth/SW Arlington

Division E: Wichita Falls/Denton/Fort Worth

Area 51: Wichita Falls/ Denton
Area 52: Denton
Area 53: Fort Worth Alliance/Keller
Area 54: Northeast Fort Worth
Area 55: North Fort Worth

Division F: Irving/DFW Airport

Area 61: Northwest Irving
Area 62: Las Colinas East
Area 63: DFW Airport North/Grapevine
Area 64: Southlake
Area 65: DFW Airport South

Respectfully submitted,
Jesse Torres, ACB
2011-2012 District Alignment Committee Chair

2011-2012 District 25 Alignment Committee

Steve Charters, ACB, ALB
James Hansen, DTM
Dean Lampman, ACS, ALS
Diana Patton, DTM
Bonne Stroman, DTM
Mary Walker, DTM

Matt Daniel, ACB, ALB
Cindy Hinckley, ACS, ALB
David Leake, ACB, ALB
Judy Perez, ACS, ALB
Gary Samuelson, DTM
Donna Zimmerman, ACB, ALB

Abi Fanimokun ACG, CL
Verna Jacobs, DTM
David Martin, DTM
Pat Quick, DTM
Larry Vance, ACG, ALB



District 25 Newsletter Contest

DEADLINE FOR SUBMISSION May 1, 2011

District 25 club newsletters will be judged on how well they help fulfill the Club Mission “. . . to provide a mutually supportive and positive learning environment in which every member has the opportunity to develop communication and leadership skills . . .”

For consideration in the Club Newsletter Contest, all entries must adhere to the following entry requirements:

1. Submit each of your Newsletter issues with a cover letter. Cover letter must include the name, address and telephone number of the editor, as well as the club number.
2. The issues must be published between July 1 through May 1 and dated as such; volume numbers alone are not acceptable.
3. The issues must clearly indicate which club and district are being represented.
4. Entries without this information will be disqualified.
5. Entries must be received by May 1, 2011. Entries not received by the respective deadline will automatically be disqualified.
6. Newsletters should be composed primarily of original, club-generated material of educational value. When articles or other items are re-printed from other sources, a credit line should be included. The judges reserve the right to disqualify any entry not resembling a newsletter. For example, one-page meeting schedules are not considered to be newsletters.
7. Area and Division newsletters are not eligible for this contest.

Judging Standards

Newsletters are judged on the following criteria:

Content

- A. Is content focused on achieving the club's mission?
- B. Does the Newsletter contain educational articles, recognition of member and club achievement and encouragement to participate in Toastmaster activities?
- C. Does the Newsletter promote understanding of Toastmaster programs, promotions, and policies?
- D. Is the Newsletter informative and entertaining?
- E. Does the Newsletter prominently feature the editor's and publisher's name, address, and telephone number in each issue? (The publisher is the club's president.)

Readability

- A. Does the writing meet acceptable standards for sentence structure, spelling, punctuation and grammar?
- B. Is the writing interesting and clear?

Layout and Presentation

- A. Does the Newsletter's appearance stimulate reader interest?
- B. Does the layout indicate careful attention to white space, page balance, effective use of graphics and the importance and organization of the article?

Final Judging

A committee of impartial District representatives will judge the Newsletter Contest. All decisions are final. Awards will be presented at the District Conference.

For additional information, please contact Chuck Mencke — chuckmencke@d25toastmasters.org.



District 25 Website Contest

DEADLINE FOR SUBMISSION May 1, 2011

District 25 club websites will be judged on how well they help fulfill the Club Mission “. . . to provide a mutually supportive and positive learning environment in which every member has the opportunity to develop communication and leadership skills . . .”

For consideration in the Club Website Contest, all entries must adhere to the following entry requirements:

1. Submit each of your club's website address to District 25 Public Relation Officer (mattdaniel@d25toastmasters.org) by email. The email must include the name, address and telephone number of the club's webmaster, as well as the club number.
2. The website must remain accessible from the time of the club's initial entry through the judging period. Any websites that cease to exist during this time period will be disqualified.
3. The website must clearly indicate which club and district are being represented. Websites without this information will be disqualified.
4. Entry to the contest can be any time between December 1, 2010 and May 1, 2011. Entries received after the deadline date will not be accepted.
5. Where content or material is reproduced from other sources, a credit line should be included. The judges reserve the right to disqualify any entry not resembling a website.
6. Area and Division websites are not eligible for this contest.
7. All entering clubs must be in good standing with Toastmasters International – dues fully paid .

Judging Standards

Club Websites are judged on the following criteria:

Content

- A. Is content focused on achieving the club's mission?
- B. Does the Website contain information that would encourage outsiders to seek club membership?
- C. Does the Website promote understanding of Toastmasters programs, promotions and policies?
- D. Is the Website informative and entertaining?
- E. Does the Website prominently feature contact information such as names, telephone numbers and/or email address?

Readability

- A. Does the writing meet acceptable standards for sentence structure, spelling, punctuation and grammar?
- B. Is the writing interesting and clear?

Layout and Presentation

- A. Does the Website's appearance stimulate reader interest?
- B. Does the layout indicate careful attention to white space, page balance, effective use of graphics and the importance and organization of the article?

Final Judging

A committee of impartial District representatives will judge the Website Contest. All decisions are final. Awards will be presented at the District Conference.

For additional information, please contact Matt Daniel – mattdaniel@d25toastmasters.org.

District 25 Calendar of Events

April 2011

- 29 Division B Contest – PM
- 30 Division D Contest – AM
- Division A Contest – PM
- Last round of club visits completed

May 2011

- 1 “Beat the Clock” runs through June 30, 2011
- 6 Division E Contest – PM
- 7 Division C Contest – AM
- Division F Contest – PM
- 20 D25 Spring Conference
- 21 D25 Spring Conference
- 22 D25 Leadership Breakfast
- 30 Memorial Day
- 31 2nd Round Area Visits Entered Online

June 2011

- 4 TLI (Date not confirmed yet)
- 25 TLI (Date not confirmed yet)
- 30 Last day for DCP credit
- 30 “Beat the Clock” ends

Hotline Staff

Newsletter Editor

Chuck Mencke, CC, CL
chuckmencke@d25toastmasters.org

Publisher

David Martin DTM
davidmartin@d25toastmasters.org

Public Relations Officer

Matt Daniel, ACB, ALB
mattdaniel@d25toastmasters.org

Photographer

Mark Novak, DTM
marknovak@d25toastmasters.org

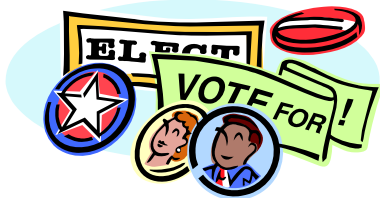
Hotline is published monthly and is available to the members of District 25 Toastmasters and clubs. Subscription available for one year at the price of \$36 for those wishing to receive their newsletter delivered via postal mail. Back issues are available online at www.d25toastmasters.org/newsletter.

Newsletter Submissions or Letters to the Editor

newsletter@d25toastmasters.org

Congratulations to District 25's New DTM's

Club	Div.	Area	Award	Date	Member		Club
6191	A	12	DTM	3/14	Brenda	Daniels	Afterburners
1082726	E	55	DTM	2/23	Cynthia J.	Hinckley	Medtronic Toasters
6191	A	12	DTM	2/22	Setma L.	Maddox	Afterburners



Officer Elections

Elect new officers and make sure the club secretary enters the new officer list online by June 30. If your clubs elects officers annually, this is your only chance to meet goal number 10 for next year.

<http://www.toastmasters.org/Members/OfficerResources/ClubOfficerResources/ClubOfficerList/ClubElectionsAnnual.aspx>

The rung of a ladder was never meant to rest upon, but only to hold a man's foot long enough to enable him to put the other somewhat higher. ~Thomas Henry Huxley, *Life and Letters of Thomas Huxley*